



A.B.N. 45 066 383 971

27 September 2013

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Company Announcements Office  
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20 Bond Street  
Sydney NSW 2000

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## Annual Report for 2013

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Attached please find Cue Energy Resources Limited's release with respect to the above mentioned.

Yours faithfully

Andrew M Knox  
Chief Financial Officer

### CUE ENERGY OVERVIEW

Cue is an Australian based oil & gas company with activities in Australia, New Zealand, Indonesia and PNG.

### THE COMPANY HAS:

- Long life production
- A strong balance sheet
- An active exploration program

### CUE ENERGY DIRECTORS

- Geoffrey King (Chairman)
- Timothy Dibb
- Paul Moore
- Andrew Young

### CUE ENERGY MANAGEMENT

- David Biggs (CEO)
- Andrew Knox (CFO)
- David Whittam (Exp Man)

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Melbourne Vic 3000

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### LISTINGS

ASX:	CUE
NZX:	CUE
POMSOX:	CUE
ADR/OTCQX:	CUEYY



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# ANNUAL REPORT

## 2013



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# CORPORATE DIRECTORY

## Directors

Geoffrey J. King BA, LL.B (Chairman)  
Paul D. Moore BSc, MBA  
Timothy E. Dibb BSc, PhD  
Andrew A. Young BE, MBA (Hons)

## Chief Executive Officer

D.A.J. Biggs LL.B

## Chief Financial Officer/Company Secretary

A.M. Knox B.Com

## Co-Company Secretary

P.M. Moffatt B.Com

## Registered Office

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ABN 45 066 383 971

## Stock Exchange Listings

### AUSTRALIA

Australian Securities Exchange Ltd  
525 Collins Street  
Melbourne, Victoria 3000 Australia

### NEW ZEALAND

New Zealand Exchange Limited  
Level 1, NZX Centre, 11 Cable Street  
PO Box 2959  
Wellington, New Zealand

### PAPUA NEW GUINEA

Port Moresby Stock Exchange  
Level 4, Defence Haus  
Port Moresby, Papua New Guinea

### UNITED STATES OF AMERICA

#### OTCQX

#### OTC Markets

304 Hudson Street, 3rd Floor  
New York, NY 10013 USA

## Auditor

BDO East Coast Partnership  
Level 14, 140 William Street  
Melbourne Victoria 3000 Australia

## Bankers

ANZ Banking Group Limited  
91 William Street  
Melbourne Victoria 3000 Australia

Investec Bank (Australia) Limited  
Level 23, The Chifley Tower  
2 Chifley Square, Philip Street  
Sydney NSW 2000 Australia

ASB Bank Limited  
PO Box 35, Shortland Street  
Auckland 1140 New Zealand

National Australia Bank Limited  
Level 4, 330 Collins Street  
Melbourne Victoria 3000 Australia

## Share Registry

### AUSTRALIA

Computershare Investor Services Pty Ltd  
Yarra Falls, 452 Johnston Street  
Abbotsford, Victoria 3067 Australia  
GPO Box 2975  
Melbourne, Victoria 3000 Australia  
Telephone: 1300 850 505 (within Australia)  
or +61 3 9415 4000 (outside Australia)  
Email: [web.queries@computershare.com.au](mailto:web.queries@computershare.com.au)  
Website: [www.computershare.com.au](http://www.computershare.com.au)

### PAPUA NEW GUINEA

Computershare Investor Services Pty Limited  
C/- Kina Securities  
Level 2, Deloitte Tower  
Douglas Street  
(PO Box 1141)  
Port Moresby, National Capital District  
Papua New Guinea  
Telephone: +67 5 308 3888  
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# HIGHLIGHTS FOR 2013

## Corporate Results

- Production revenue of \$49.8 million
- Production of 0.93 million boe
- Gross profit of \$30.7 million
- Profit after income tax expense of \$6.4 million
- Cash at year end of \$58.8 million
- Group is debt free

## Papua New Guinea

- SE Gobe gas sale negotiations near completion

## Indonesia

- First full year of gas production from Wortel field asset, reliably delivering contract gas quantity to Indonesia Power
- Appraisal drilling planned to commence in Mahakam Hilir PSC, onshore Kalimantan, Indonesia
- Infill well drilled in Oyong field increasing production by over 40%

## New Zealand

- Free carried exploration well scheduled on Whio Prospect in New Zealand PEP51313
- Pipeline 3D seismic survey acquired over PEP51313. Potential further exploration well in Q2 calendar 2014
- Development and appraisal drilling planned at Maari offshore Taranaki, New Zealand
- PEP51313 renewal application made with well commitment Q2 calendar 2014 planned
- Eight wells minimum and potentially 11 wells expected over next 12 months in Indonesia and New Zealand

## Australia

- Carnarvon Basin block Inversion study in WA-359-P to define potential oil prospect
- Carnarvon Basin block WA-389-P renewed with increased equity at 40%

# CHAIRMAN'S OVERVIEW

Dear Shareholders

I am very pleased to provide my first report to shareholders as Chairman of the Board.

It is a fortunate Chairman who is able to report the very positive results for our company for the twelve months to June 2013 and I must acknowledge the hard work, judgement and commitment of the Board as it was constituted up to the end of 2012, and to the management and staff for their efforts in the past year.

In the past year, several key executives left the company, and at Board level we experienced considerable change when Leon Musca and the former Chairman, Richard Tweedie, retired from the Board. I thank Leon and Richard on behalf of the Board and shareholders for their solid contributions to the advancement and growth of the company during their directorships of many years, and I am delighted that Richard and Leon continue to retain significant shareholdings in Cue.

Sadly, we also lost from the Board Steven Koroknay who died suddenly during June 2013. Steve's death at a relatively young age deprives us of his friendship and wise counsel on the Board. Steve was a well-known and respected figure in the oil and gas industry with over thirty-five years of experience over that time as an executive in very large international oil and gas companies, and in significant Australian focused energy companies.

With Steve's passing, the Cue Board now comprises four members and the Board has resolved to stay with a Board of four which we believe meets the current needs of Cue and our growth strategy.

The company has moved to fill key vacancies and David Biggs has been welcomed as CEO to lead the company and implement the new focus and strategy adopted by the Board which addresses fundamental issues for any company in our industry – reserves replacement and growth – and the increase of the value of our shareholders' investments in the company.

David comes to the Company with more than 30 years' experience in the international oil and gas industry with a strong background in oil and gas business development, marketing, joint ventures, and business strategy. He has worked for the past 19 years at senior levels with BHP Billiton Petroleum Ltd in both Melbourne and Houston and prior to that with Petroleum Corporation of New Zealand and Natural Gas Corporation of New Zealand.

During the 2012 AGM when it was announced that I would become interim Chairman when Richard Tweedie stepped down as Chairman, I made a very brief comment that while Chairman my goal would be to persuade the Board to adopt an enhanced systematic and planned approach to directing the business of the company, with particular emphasis on reserves replacement which is the life blood of any oil and gas company, and the implementation of strategies to increase Cue's oil and gas reserves.

The development of a business plan and model for the systematic growth of the company was discussed in detail at a company strategic planning forum in January 2013, when the creation of the plan was initiated and work commenced under the direction of the acting CEO, Andrew Young who was appointed from the Board to fill temporarily the vacancy resulting from the resignation of the former CEO. Andrew oversaw the development of the Cue business plan and model over the ensuing following months, which work was completed under the supervision of David Biggs when he was appointed as CEO in April this year.

The business plan and model to which all members of the company have contributed, now forms one of the most important management resources of the company, providing a robust system for evaluating investment opportunities. I am confident that the plan lays a foundation for real growth in the value of Cue's assets.

Turning to the performance of the company during 2012/13, it is fair to say that it was another excellent year for Cue.

The Company experienced strong production cashflows with reported production revenue of \$49.8 million, up \$8.6 million from the 2011/12 year, and reported profit after tax of \$6.4 million up from \$5.7 million last year.

Gas production and related revenues during the year were significantly higher at 4.0 bcf (2.0 bcf in 2011/12) as a result of the first full year of production at Wortel. This was partially offset by a higher amortisation charge due to a move to a more gas based production profile. Total oil production volumes were steady at 0.28 million barrels.

Cue's cash balance increased during the year to \$58.8 million from \$33.7 million in 2011/12. Cue currently has no debt and no hedging and continues to enjoy the current robust oil prices. The Board will, of course, consider raising debt if required to fund profitable ventures or acquisitions.

The company was engaged during the year in planning for a number of wells to be drilled in the 2013/14 year. In the Maari-Manaia field, the Kan Tan IV semi-submersible drilling unit is currently drilling the Manaia-2 appraisal well and the Ensco 107 jack-up rig will be on location in early 2014 for Maari field development activities.

Planning is in progress for drilling the Whio-1 well in PEP 51313 with the Kan Tan IV with the well expected to spud by the end of the first quarter 2014.

In Indonesia, the Naga Utara-2 well is expected to spud in late September on the Mahakam Hilir block onshore Kalimantan. If Naga Utara-2 is successful, the drill rig will move to Naga Utara-3.

In all, we expect that at least three, and up to six exploration and appraisal wells, will be drilled over the next 12 months in Indonesia and New Zealand. In addition five wells will be drilled to support Maari development activities.

In the Carnarvon Basin, Western Australia, Cue increased its interest in WA-389-P to 40%. Cue sees significant remaining hydrocarbon potential in the permit which is already substantially covered by 3D seismic that will underpin continuing exploration of the block. BHP Billiton Petroleum, the operator, holds the other 60%.

In the WA-359-P Carnarvon Basin permit, Cue is conducting a programme of geological and geophysical studies to firm-up a drilling location for a likely well in 2015. Cue plans to farmdown its 100% interest in the permit, commencing later this year, to bring in partners capable of operating the drilling phase of the work programme.

In WA-409-P the joint venture varied the work programme for the final year of the current permit term and drilling will now be deferred until the renewal of the permit in 2014. Cue will be carried through the work programme and any well the Operator elects to drill.

In Papua New Guinea the construction of facilities to process the associated gas and gas cap from SE Gobe continues. The gas will be exported to the PNG LNG gas pipeline and LNG processing plant from June 2014.

As part of the overall emphasis on business planning, the Company reviewed its exploration strategy during the year. The Board is very aware that Cue needs to replenish its exploration acreage holdings over the next two years and the company is currently putting in place the resources required to significantly lift the company's screening of exploration opportunities and to capture new acreage.

The Board concluded that the company should seek to add at least 5 million barrels of reserves by the end of calendar year 2018, by exploration and acquisition, which amounts to a reserves replacement ratio of 142%. The exploration component of this target will require Cue to drill at least 3 – 5 wells a year with a focus on fiscally attractive opportunities that can be quickly commercialized in onshore Australia, New Zealand and Asia.

The Company's balance sheet again remains strong. At the end of the financial year the Company had cash reserves of \$58.8 million and no debt. Our strong existing production and cashflow forecast indicates that the Company has sufficient financial resources to deliver the Company's growth strategy.



**Geoffrey J. King**  
**Chairman**  
26<sup>th</sup> September 2013



## JOINT VENTURE INTERESTS

### PAPUA NEW GUINEA

PDL 3	
*Santos***	15.921718%
SHP	40.149650%
Oil Search	36.35974%
<b>Cue</b>	<b>5.568892%</b>
(SE Gobe Unit	3.285651%)
PRG	2.0%

### PRL14

*Oil Search	62.556%
Murray	26.497%
<b>Cue</b>	<b>10.947%</b>

### PRL9

Santos***	40%
*Oil Search	45.106%
<b>Cue</b>	<b>14.894%</b>

### INDONESIA

#### Sampang PSC

*Santos	45%
SPC	40%
<b>Cue<sup>(i)</sup></b>	<b>15%</b>

#### Mahakam Hilir PSC

*SPC	60%
Cue	40%

### AUSTRALIA

#### Carnarvon Basin Permits

#### WA-389-P

<b>Cue</b>	<b>40%</b>
*BHP Billiton Petroleum	60%

#### WA-359-P

<b>*Cue</b>	<b>100%</b>
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#### WA-360-P

*MEO **	62.5%
<b>Cue</b>	<b>37.5%</b>

#### WA-409-P

*Apache	40%
<b>Cue</b>	<b>30%</b>
Rankin Trend Pty Ltd	30%

#### WA-361-P

*MEO**	50%
Mineralogy	35%
<b>Cue</b>	<b>15%</b>

(i) 8.181878% in the Jeruk field.

(ii) 5% in the Whio prospect on commercial success.

\* **Operator**

\*\* **Title held by North West Shelf Exploration Pty Ltd**

\*\*\* **Title held by Barracuda Ltd**

### NEW ZEALAND

#### Maari and Manaia Oil Fields

PMP 38160	
*OMV	69%
Todd	16%
Horizon	10%
<b>Cue</b>	<b>5%</b>

#### PEP 51149

*Todd	80%
<b>Cue</b>	<b>20%</b>

#### PEP51313

*OMV	30%
Todd	35%
Horizon	21%
<b>Cue<sup>(ii)</sup></b>	<b>14%</b>

#### PEP 54865

*Todd	80%
<b>Cue</b>	<b>20%</b>

# CHIEF EXECUTIVE OFFICER'S REVIEW

The 2012/13 year was a year of solid progress on our core exploration and production activities. With several wells to be drilled in New Zealand and Indonesia over the next 12 months, 2013/14 promises to be a key year for the Company.

## **Achievements in 2012/13**

Cue's share of production for the year from our New Zealand, Indonesian and Papua New Guinea fields was 0.93 mmbœ. This is a good outcome given ongoing operational issues at Maari. Our production benefitted from the first full year of gas production from the Wortel field and increased production from the Oyong field after a successful infield well.

Global oil prices remained steady during the year, contributing to total revenue of \$49.8 million. Reported profit after tax of \$6.4 million was higher than 2011/12 primarily due to increased production revenue, lower tax and foreign exchange gains.

We continue to generate strong cash flows which are used to fund our exploration activities. The company's financial position is healthy with \$58.8 million in cash reserves as at 30 June 2013 and no debt.

During the year the company undertook a strategic review of its activities and focus. The review entailed an assessment of our current exploration acreage, static resources and future exploration direction.

Arising from that review a number of conclusions and actions were agreed:

- continue to explore in Australia, New Zealand and Asia
- refocus exploration away from expensive deep water opportunities to onshore where discoveries can be more quickly commercialized and brought into production
- seek participating interests in the range of 20-40%
- continue to build our exploration team
- focus on creating value from our static resources by seeking to monetise them either by maturing them to the point that they can be booked as reserves or otherwise
- aim to drill 3-5 exploration wells per year, consistent with the company's ability to fund
- add 5 million boe's to current booked reserves by the end of calendar year 2018 (equates to replacing production in the period to end 2018 and increasing current booked reserves by 30%)

A large part of the year was spent preparing for a very active 2013/14 year with wells to be drilled in Indonesia and New Zealand. Apart from the significant activity comprising the Maari growth project which continues the appraisal and development of the Maari field in New Zealand, significant wells in PEP 51313 (Whio) and the Mahakam Hilir PSC in Indonesia (Naga Utara-2) will be drilled. These wells will have implications for the further exploration of PEP 51313 in New Zealand and the Mahakam Hilir PSC block in Indonesia respectively. In PMP 38160, the Manaia-2 well will appraise reservoirs in

the Moki and Farewell formations which were oil-bearing in the Manaia field discovery. A successful Manaia appraisal well could add significant contingent resources to the Maari project with implications for its future development.

Our producing fields in Indonesia (Oyong and Wortel) performed well during the year. Production from the fields in the Sampang PSC averaged 15,719 boe's per day (2,045boe's Cue share). The Maari field produced 8,794 barrels per day (440 barrels per day Cue share).

The Maari field continued to have operational issues. Whilst a series of workovers to replace the troublesome electrical submersible pumps were successfully executed resulting in improved pump reliability, post year end the facility encountered problems with the integrity of the mooring system on the FPSO Raroa and then subsequently the failure of the swivel on the vessel. The swivel was scheduled to be replaced in 2014, so the opportunity has been taken to bring forward the swivel replacement and at the same time, to reinstate the mooring system. These issues are dealt with in more detail later in this report, but at the time of writing, the root cause of the failure of the swivel has yet to be ascertained and the joint venture is reviewing whether design inadequacies in the mooring system were responsible for its failure.

### **The Year Ahead**

The company will participate in a number of key wells in 2013/14 – including Naga Utara-2, Manaia-2, Whio-1 and possibly Te Whatu-3. The outcome of two of these wells will impact significantly on Cue's view of the prospectivity of two of our exploration permits – PEP 51313 in New Zealand and the Mahakam Hilir PSC in Indonesia. If the results of these two wells are positive, the technical view of further targets in each block will be enhanced and will probably lead to further exploration activity on the blocks. If however, the wells are not successful, Cue will have to reappraise its continuing interest in these properties.

The Company can look forward to strong production numbers for calendar years 2014 and 2015. However, post 2015, forecast production, assuming no near term exploration or appraisal success, begins to decline rapidly. Cue's Board and management are acutely aware of the challenge this presents and are focused on taking steps to secure Cue's ongoing reserves position and production post 2015.

In the meantime, the Company is in the fortunate position of being able to fund its exploration commitments and activities from cash flow. Consistent with the Company's new exploration strategy and reserves booking target, Cue will focus on increasing its presence onshore Australia, in New Zealand and in Asia as it seeks to restock its exploration acreage portfolio by securing material positions in prospective acreage, and executing exploration activities to secure reserves replacement and growth.

## **AUSTRALIA**

### **EXPLORATION**

#### **WA-359-P**

Cue Interest: 100%

Operator: Cue Exploration Pty Ltd

The permit was renewed for a five year term on a reduced area in October 2012 after Cue has identified encouraging potential for both oil and gas in the permit. Structural traps with Triassic-aged reservoirs which are prospective for gas have been mapped on the existing 3D seismic data, however the emergence of a new potential oil play based on the Victoria Syncline is attracting most interest. The play fairway extends across several adjacent permits including WA-359-P and WA-409-P and Cue is well positioned with a number of possible drilling candidates in both permits.

A programme of geological and geophysical studies is being conducted to firm-up a drilling location for a likely well in 2015. Reprocessing of the existing multi-client 3D seismic data over the permit commenced in early July and is expected to be complete in November 2013.

Cue plans to farmdown its interest in the permit, commencing later this year after essential preliminary technical work is complete, to bring in a partner capable of operating the drilling phase of the work programme.

#### **WA-389-P**

Cue Interest: 40%

Operator: BHP Billiton Petroleum (Australia) Pty Ltd

Cue and BHP Billiton agreed to increase their respective interests in the permit following Woodside's decision to withdraw (and resign as Operator). Cue now holds a 40% interest in the permit which we consider to hold significant remaining petroleum potential, particularly Triassic gas. BHP Billiton Petroleum has been appointed Operator and the Joint Venture has submitted an application to renew the permit on a reduced area for a further five year exploration term.

#### **WA-409-P**

Cue Interest: 30%

Operator: Apache Northwest Pty Ltd

The Joint Venture received approval in April 2013 to vary the work programme for the final year of the current permit term (Year 6), which commenced on 30th April 2013. The revised work programme includes reprocessing of 566 km<sup>2</sup> of existing multi-client 3D seismic data, seismic attribute studies and other technical studies to assess the petroleum potential of the permit and select a drilling location. Drilling will now be deferred until the renewal of the permit in 2014. Under the terms of the farmout agreement with Apache, Cue is carried through the work programme and any well Apache elect to drill.

#### **WA-360-P**

Cue Interest: 37.5%

Operator: MEO Australia Ltd

#### **WA-361-P**

Cue Interest: 15%

Operator: MEO Australia Ltd

Cue has decided to reduce its interest in both permits and MEO and Cue have agreed to market jointly their respective interests to potential new entrants.

## **NEW ZEALAND**

### **EXPLORATION**

#### **PEP 51149**

Cue Interest: 20%

Operator: Todd Exploration Limited

Geological and geophysical studies in the onshore permit are progressing. The permit reached the end of Year 5 in September 2013 and the Joint Venture has applied to the New Zealand government for renewal of the permit. It is planned to drill a well on the Te Kiri prospect which has prospectivity for oil in relatively shallow Miocene age reservoirs and gas in deeper Eocene objectives during the latter half of 2014. A commercial gas discovery in this permit could be brought into production relatively quickly, given the proximity of the permit to existing infrastructure and markets for gas.

#### **PEP 54865**

Cue Interest: 20%

Operator: Todd Exploration Limited

The permit carries a minimum work programme of 285 km<sup>2</sup> of 3D seismic to be acquired, processed and interpreted prior to June 2015, at which point the Joint Venture may elect to drill a well before December 2016 to test Early Tertiary and Late Cretaceous reservoir objectives, or surrender the permit.

PEP 54865 complements Cue's existing acreage holdings in the Taranaki Basin, particularly PEP 51313. The work programme is structured to allow the Joint Venture to quickly develop potential drilling opportunities, but defer the decision to enter the drilling phase of the permit until after the results of exploration activities in adjacent blocks become available.

#### **PEP 51313**

Cue Interest: 14% interest

Operator: OMV New Zealand Ltd

In November 2012, the PEP 51313 Joint Venture agreed to farm-out a 30% interest in the permit to OMV New Zealand Ltd. OMV will earn its interest by funding all of the drilling, testing and completion of the first well on the Whio prospect which is located approximately 4 km south of the Maari production facilities. OMV assumed the operatorship of the permit (from Todd Exploration) at the beginning of April 2013. Cue retains a 14% interest in the permit.

Planning is in progress for drilling the Whio well in the fifth slot of the Kan Tan IV, a semi-submersible drilling unit, drilling programme. The expected commencement of drilling is by the end of the first quarter calendar 2014. In the event that Whio is a commercial discovery (or additional activity is required to determine commerciality), OMV will increase its interest to 69% within a predefined area of the permit that covers the Whio prospect.

Cue will, in this event, retain a 5% interest in a Whio development and any oil discovered will flow through the Maari facilities at minimal cost.

A successful well at Whio will open up additional drilling opportunities along the Tasman Ridge which extends southward from the Maari field.

A 450 km<sup>2</sup> 3D seismic survey was acquired in March 2013 and the processed data was received in August. The Joint Venture has committed to further processing to obtain depth migration which will be completed in January 2014.

The new data will be used to further evaluate the Pukeko North-East and Te Whatu Deep prospects and to select a drilling location for a well that is required to be drilled before July 2014 to fulfill the permit work programme obligations. Subject to joint venture approval, it is expected that this well will be drilled from the Kan Tan IV in the first half of 2014.

Cue continues to view both PEP 51313 and PEP 54865 as important components of its exploration portfolio with potential to deliver both material new discoveries in the emerging Paleocene and Late Cretaceous plays in the relatively under-explored south western Taranaki Basin and add incremental reserves to the Maari development with relatively low-risk, near-field prospects such as Whio.

## **PRODUCTION**

### **PMP 38160**

Cue Interest: 5%

Operator: OMV New Zealand Ltd

Maari and Manaia Fields

Cue's net share of oil sales receipts for the year from the Maari and Manaia fields was 178,889 barrels which generated \$19.6 million in revenue. Oil from Maari and Manaia is being commingled and produced jointly.

The production facilities have been shut in since 21 July 2013 as a precaution to effect interim repair works on the mooring system. However, in the interim, a problem was encountered with the swivel on the field FPSO, the Raroa and the decision has been taken to replace the swivel. The swivel was scheduled for replacement on 2014 and this work has been brought forward and the vessel relocated to port in New Zealand for the work to be effected. At the same time, the opportunity will be taken to fully remediate the mooring system and carry out planned enhancements to the offshore production system. The facility is expected to resume production in late December 2014, resulting in estimated deferred production (Cue's share) of 50,000 barrels.

Planning for the Maari growth project is continuing with a final investment decision taken by the Joint Venture in July 2013. The Kan Tan IV commenced work in the Maari-Manaia field with the spudding of the Manaia-2 appraisal well and the Ensco 107 jack-up rig will be used for field redevelopment activities from the existing wellhead platform, commencing in early 2014.

## **INDONESIA**

### **EXPLORATION**

#### **Mahakam Hilir PSC - Kutei Basin**

Cue Interest: 40%

Operator: SPC Mahakam Hilir Pte Ltd

#### **Naga Utara**

Planning for the 2013 drilling campaign is underway. The first well in the programme will be Naga Utara-2 which is expected to spud in the third quarter 2013. The well will evaluate the Naga Utara-1 gas discovery (drilled in the first quarter 2012) and will have the key objectives of acquiring information on potential flow rates, pay thickness and gas quality to fully characterise the resource. Following the gathering of additional data from the gas-bearing reservoirs seen in Naga Utara-1, the well will be deepened to intersect potential gas-bearing intervals below the known pay. If successful it is intended to complete the well as a future producer and drill a further appraisal well, Naga Utara-3.

#### **Sampang PSC – Madura Strait**

Cue interest: 15%

Operator: Santos (Sampang) Pty Ltd

The Sampang PSC joint venture continues to investigate the potential for development of the Jeruk oilfield which is technically challenging due to high formation pressures, fractured reservoirs and impurities in the hydrocarbons. The main technical issues to be resolved are the range of uncertainty in the size of the accumulation and the connectivity of the fracture network which will control the quantity of oil which may be recovered by each well and the flow rates that can be achieved. Work is currently being carried out by the Operator on possible development scenarios that can maximize the amount of reservoir information obtained from early production.

### **PRODUCTION**

#### **Sampang PSC - Madura Strait**

Cue interest: 15%

Operator: Santos (Sampang) Pty Ltd

#### **Oyong Field**

During the year, Cue's share of oil sales receipts from the Oyong field was 85,430 barrels which generated \$9.88 million in revenue; condensate sales receipts were 714 barrels, which generated \$0.048 million in revenue and gas sales receipts of 1.816 Bcf which generated \$4.85 million in revenue received during the year. The contract for the current in-field crude oil storage facility ends in October 2013 and the vessel will be replaced by a newer, Indonesian-flagged double-hulled tanker the *Surya Putra Jaya*. The new vessel is undergoing conversion work in Batam. The replacement of the storage vessel will result in approximately 23 days shutdown of Oyong production during October 2013. The new vessel will conform to Indonesian regulations requiring double-hull construction and local vessel registration. The change of vessel will also result in a significant reduction in operating expenditures.

Oil production from the Oyong field is in natural decline and the current forecast is that oil production will end in the fourth quarter of calendar 2014.

## **Wortel Field**

Cue's receipts from gas sales during the year was 2.152 Bcf, which generated \$13.07 million in revenue. Condensate sales receipts were 1063 barrels which generated \$0.073 million in revenue.

Wortel-3 and Wortel-4 are both flowing gas at a combined rate of 46.25 MMscfd. The combined rate of Oyong and Wortel gas production is 83.24 MMscfd (89.1 BBTU/d) (Billion British thermal units per day) which is equal to the contract quantity to be sold to PT Indonesia Power.

## **PAPUA NEW GUINEA**

### **EXPLORATION**

#### **PRL14**

Cue Interest: 10.947%

Operator: Oil Search (PNG) Limited

#### **PRL9**

Cue Interest: 14.894% interest

Operator: Oil Search (PNG) Limited

The joint venture is still awaiting PNG government advice of the renewal of PRL9. The renewal application was lodged on the 8 June 2012. The PRL9 permit contains the Barikewa gas discovery currently estimated to contain 300 bcf and the Operator is continuing to work economic development options for the gas. The PNG government has agreed to defer the drilling of the commitment well in the permit, which was scheduled to be drilled in the fourth quarter of 2012, into the next permit term. Appraisal drilling will be completed once there is more certainty regarding a commercialisation path for these licenses.

### **PRODUCTION**

#### **PDL 3 SE Gobe Field, PNG Cue Interest: 5.568892% SE Gobe Unit, PNG**

Cue Interest: 3.285646%

Operator: Oil Search (PNG) Limited

Cue's share of oil sales receipts in the financial year was 21,014 barrels of oil from the SE Gobe field, which generated \$2.28 million in revenue received.

The construction of facilities to process the associated gas and gas cap from SE Gobe continues. The gas will be exported to the PNG LNG gas pipeline and LNG processing plant from June 2014.

The gas export rate from the SE Gobe field is expected to be approximately 35 MMscfd for ten years from June 2014.



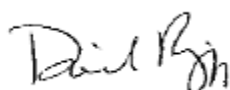
**2012 RESERVES AND RESOURCES SUMMARY**  
**Reserves and Resources as at 31 December 2012**

**NET TO CUE ENERGY RESOURCES LIMITED**

FIELD (LICENCE)	PROVED (1P)				PROVED & PROBABLE (2P)		
	CUE INTEREST	LIQUIDS MMBBL	GAS BSCF	OIL EQUIVALENT <sup>(4)</sup> MMBOE	LIQUIDS MMBBL	GAS BSCF	OIL EQUIVALENT <sup>(4)</sup> MMBOE
<b>Reserves</b>							
<b>INDONESIA</b>							
Oyong <sup>(1)(2)</sup> (Sampang PSC)	15%	0.039	2.259	0.415	0.082	4.523	0.836
Wortel <sup>(1)</sup> (Sampang PSC)	15%	0.008	6.240	1.048	0.011	7.730	1.299
<b>NEW ZEALAND</b>							
Maari (PMP 38160)	5%	1.099	-	1.099	2.309	-	2.309
<b>PAPUA NEW GUINEA</b>							
SE Gobe <sup>(3)</sup> (PDL 3)	3.286%	0.054	3.760	0.680	0.077	4.584	0.841
<b>Total Reserves</b>		<b>1.199</b>	<b>12.259</b>	<b>3.242</b>	<b>2.478</b>	<b>16.837</b>	<b>5.284</b>
<b>Contingent Resources</b>							
		High Estimate 1C			Mid to Low Estimate 2C		
<b>INDONESIA</b>							
Jeruk (Sampang PSC)	8.182%	-	-	-	1.244	-	1.244
<b>PAPUA NEW GUINEA</b>							
Barikewa (PRL 9)	14.894%	-	-	-	-	44.533	7.422
Cobra <sup>(5)</sup> (PRL 14)	10.947%	-	-	-	-	33.826	5.638
Iehi <sup>(5)</sup> (PRL 14)	10.947%	-	-	-	-	27.368	4.561
Bilip <sup>(5)</sup> (PRL 14)	10.947%	-	-	-	-	3.941	0.657
<b>Total Contingent Resources</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>1.244</b>	<b>109.668</b>	<b>19.522</b>
<b>Total Reserves and Resources</b>		<b>1.199</b>	<b>12.259</b>	<b>3.242</b>	<b>3.722</b>	<b>126.504</b>	<b>24.806</b>
<b>Note:</b>							
<sup>(1)</sup> Cue reserves are net of Indonesian government share of production.							
<sup>(2)</sup> Estimates of in-place and recoverable gas volumes include both free gas and solution gas.							
<sup>(3)</sup> SE Gobe 1P Gas reserves are pending the expected conclusion of an agreement to commercialise the gas.							
<sup>(4)</sup> Oil equivalent conversion factor: 6MSCF per BBL.							
<sup>(5)</sup> PRL 14 Contingent Resource estimates were based on 2009 volumetric studies. Some uncertainties still needed to be addressed.							
<b>Competent Persons Statement</b>							
The information contained in these statements has been compiled by Aung Moe, Senior Petroleum Engineer, who is a full time employee of the Company, is qualified in accordance with ASX listing rule 5.11 and has consented to the publication of this report.							

**Summary of Movements in Reserves**

	PROVED (1P)			PROVED & PROBABLE (2P)		
	LIQUIDS MMBBL	GAS BSCF	OIL EQUIVALENT MMBOE	LIQUIDS MMBBL	GAS BSCF	OIL EQUIVALENT MMBOE
Total 2011	2.280	17.030	5.118	2.694	25.254	6.903
Plus/(less) adjustments	(0.762)	(1.025)	(0.933)	0.103	(4.671)	(0.676)
Less production	0.319	3.746	0.943	0.319	3.746	0.943
<b>Total 2012</b>	<b>1.199</b>	<b>12.259</b>	<b>3.242</b>	<b>2.478</b>	<b>16.837</b>	<b>5.284</b>



David Biggs  
Chief Executive Officer  
26<sup>th</sup> September 2013

# CORPORATE GOVERNANCE STATEMENT

## Introduction

The Directors of Cue Energy Resources Limited recognise the need for high standards of corporate governance and are focused on fulfilling their responsibilities individually and as a Board to all of the Company's stakeholders.

The Company endorses the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (with 2010 amendments) ("ASX Principles").

Unless otherwise disclosed, the Company has in place corporate governance practices which comply with the ASX Principles.

The following statement outlines the practices adopted by the Company.

### **Principle 1: Laying Solid Foundations for Management and Oversight.**

#### **Recommendation 1.1: Companies should establish the functions reserved to the board and those delegated to senior executives and disclose those functions.**

The role of the Board is to lead and oversee the management and direction of the Company.

After appropriate consultation with Executive Management, the Board:

- Defines and sets the Company's business objectives and subsequently monitors performance and achievement of those objectives;
- Oversees the reporting on matters of compliance with corporate policies and laws, takes responsibility for risk management processes, review of Executive management remuneration practices and insurance needs of the Company;
- Monitors financial performance and approves budgets; and
- Reports to shareholders.

The Board has delegated authority for the running of the day to day business to the CEO.

#### **Recommendation 1.2: Companies should disclose the process for evaluating the performance of senior executives.**

The performance of senior executives is reviewed annually as part of the duties performed by the Remuneration and Nomination Committee. Performance measures and targets for the Company and individual personnel are established annually. Company and individual performance in achieving these targets is assessed by the Board and line management.

### **Principle 2: Structure the Board to add value**

#### **Recommendation 2.1: A majority of the board should be independent directors.**

#### **Recommendation 2.2: The Chair should be an independent director**

#### **Recommendation 2.3: The role of the Chairman and the CEO should not be exercised by the same individual.**

The current board is made up of 4 non-executive directors, including 3 independent directors. The chairman is non-executive and independent:

- Geoffrey J. King (Chairman)
- Timothy E. Dibb
- Paul D. Moore
- Andrew A. Young

The board comprises a broad base of industry, business, technical, administrative, corporate skills and experience considered necessary to represent the shareholders and fulfil the business objectives of the Company. The details of background, experience and professional skills of each Director are set out in the Company website and on pages 26 to 27 of this report.

Each of the directors is entitled to seek independent advice at Company's expense to assist them to carrying out their responsibilities.

The Board reviews at least annually, the composition of the board to determine if additional core strengths are required to be added in light of the nature of the Company businesses and its objectives.

One third of the Directors retires annually and is free to seek re-election by shareholders.

Further details on the company's directors can be found in the Directors' Report on pages 23 to 37

**Recommendation 2.4: The board should establish a nomination committee.**

The board has established a Remuneration and Nomination Committee charter. The charter outlines the responsibilities of the committee, and is available on the Company website.

The committee is comprised of:

- Paul D. Moore (Chairman)
- Andrew A. Young

Geoffrey J. King was also a member of this committee until 15 November 2012 when he stepped down to become Chairman of the full board.

Steven J. Koroknay was also a member of this committee whilst a director of the company.

**Recommendation 2.5: Companies should disclose the process for evaluating the performance of the board, its committees and individual directors.**

The Remuneration and Nomination Committee have delegated responsibility to the Chairman of the Board to undertake annual performance evaluations. The performance evaluations are designed to review the board's performance and effectiveness of achieving its set objectives and targets. The Chairman also discusses with each Director their requirements, performance and aspects of involvement in the Company. The Remuneration and Nomination Committee is also responsible for the performance evaluations of the senior executives, individually and together. This is reviewed against the discussed and agreed objectives of the Company and the effectiveness in carrying out those objectives.

### **Principle 3: Promote Ethical and Responsible Decision Making**

**Recommendation 3.1: Companies should establish a code of conduct and disclose the code or a summary of the code as to the practices necessary to maintain confidence in the Company's integrity, the practices necessary to take into account their legal obligations and the reasonable expectations of their stakeholders and the responsibility and accountability of the individuals for reporting and investigating reports of unethical practices.**

The Company has established a code of conduct which recognises the Company's commitment to business and corporate ethics and recognition of the interests of shareholders. Directors, senior management, employees and where relevant and to the extent possible, contractors of the Company are required to comply with the code of conduct.

Directors are required to disclose to the Board actual or potential conflicts of interest that may or might reasonably be thought to exist between the interests of the Director or the interests of any other party in so far as it affects the activities of the Company and to act in accordance with the Corporations Act if conflict cannot be removed or persists. That involves taking no part in the decision making process or discussions where that conflict does arise.

Directors are required to make disclosure of any share trading. The Company policy in relation to share trading is that officers, employees and contractors are prohibited from trading whilst in possession of unpublished price sensitive information concerning the Company. That is information which a reasonable person would expect to have a material effect on the value of the Company's shares. An officer must discuss the proposal to acquire or sell shares with the Chairman prior to doing so to ensure that there is no price sensitive information of which that officer might not be aware. The undertaking of any trading in shares must also be notified to the Company Secretary who makes disclosure to the ASX.

**Recommendation 3.2: Companies should establish a policy concerning diversity and disclose the policy or a summary of that policy. The policy should include requirements for the Board to establish measurable objectives for achieving gender diversity for the board to assess annually both the objectives in achieving them.**

The Company established a formal policy on diversity in June 2012. This policy supports the existing equal opportunity policy and non discrimination policy as well as states a commitment to improving gender diversity within the Company. The Remuneration and Nomination Committee has adopted the policy and set annual objectives for achieving gender diversity.

**Recommendation 3.3: Companies should disclose in each annual report the measurable objectives for achieving gender diversity set by the Board in accordance with the diversity policy and progress towards achieving them.**

The measurable objectives set by the Board for achieving gender diversity include:

- Adopting a Company wide Diversity policy
- Disclosing the policy in the corporate governance section on the website
- Tracking and reporting on the percentages of women employed by the Company as a whole, in senior management positions and on the board.

**Recommendation 3.4: Companies should disclose in each annual report the proportion of women employees in the whole organisation, women in senior management and women on the board.**

As at 30 June 2013 the proportion of women in the whole organisation is 3 out of 11 (27%), the proportion of women in senior executive positions is 0 of 3 (0%) and proportion of women on the Board is 0 of 4 (0%).

## **Principle 4: Safeguarding Integrity in Financial Reporting**

**Recommendation 4.1: The board should establish an audit committee.**

**Recommendation 4.2: The audit committee should be structured so that it consists only of non-executive directors, a majority of independent directors, is chaired by an independent chair who is not the chair of the board, and has at least two members.**

**Recommendation 4.3: The audit committee should have a formal charter.**

An Audit and Risk Committee and charter have been established. The charter is available on the Company website.

The Committee consists of:

- Timothy E. Dibb (Chairman)
- Geoffrey J. King

Up until his date of resignation, Leon Musca was also a member of this committee, along with Steven J. Koroknay who was a member of this committee during his time as a director.

The primary role of the Audit and Risk Committee is to assist the Board to fulfil its corporate governance responsibilities relating to financial accounting practises, external financial reporting, financial risk management and internal control, the internal and external audit function, compliance with laws and regulations relating to these areas of responsibility and identification and development of strategies and actions to manage business risk.

All members of the Audit and Risk Committee are non-executive directors. It is chaired by an independent chair who is not the chairman of the board.

## **Principle 5: Make timely and balanced disclosure**

**Recommendation 5.1: Companies should establish written policies designed to ensure compliance with the ASX listing rules disclosure requirements and to ensure accountability at a senior executive level for that compliance and disclose those policies or a summary of those policies.**

The Company has in place an ASX Compliance procedure which outlines the requirements to comply with the ASX listing rules disclosure requirements and to ensure accountability at senior executive level for that compliance.

The Public Officer, Company Secretary and Chief Financial Officer, A.M Knox, has been nominated as the person responsible for communications with the ASX. This role includes responsibility for ensuring compliance with the ASX listing rules and overseeing and co-ordinating information disclosure to the ASX, analysts, brokers, shareholders, secondary exchanges, the media and the public.

## **Principle 6: Respect the rights of shareholders**

**Recommendation 6.1: Companies should design a communications policy for promoting effective communication with shareholders and encouraging their participation at general meetings and disclose their policy or a summary of that policy.**

The Company has established a Communications Policy for promoting effective communication with shareholders and encouraging their participation at general meetings.

The Company maintains a website which is kept up to date with all relevant announcements to the market and related information after release to the ASX. The web address is [www.cuenrg.com.au](http://www.cuenrg.com.au).

A copy of the communications policy is available on the Company website.

## **Principle 7: Recognise and Manage Risk**

### **Recommendation 7.1 Companies should establish policies for the oversight and management of material business risks and disclose a summary of those policies.**

Risk recognition and management are viewed by the Company as integral to the Company's objectives of creating and maintaining shareholder value, and to the successful execution of the Company's strategies. The board is responsible for the overall risk management framework and has delegated to the Audit and Risk Committee the responsibility for:

- reviewing the adequacy and effectiveness of CUE's risk management framework;
- Assisting the Board with regards to oversight of CUE's risk management by gaining assurance that all major identified risks are being adequately managed and that mitigation practices are appropriate.

### **Recommendation 7.2: The Board should require management to design and implement the risk management and internal control system to manage the Company's material business risks and report to it on whether those risks are being managed effectively. The board should disclose that management has reported to it as to the effectiveness of the Company's management of its material business risks.**

Management is responsible for designing, implementing and reporting on the adequacy of the Company's risk management and internal control system and has to report to the Audit and Risk Committee on:

- The risk management and internal control system during the year; and
- The Company's management of its material business risks.

Management of the Company annually perform an assessment of Company risks and identify measures to reduce the risk levels to as low as possible. A risk register for the Company is maintained to document the risks identified. The risk register is reviewed as part of the Board meetings. A risk assessment procedure is used to assess all risks when the Company is contemplating a new business venture. Should the risk profile of the Company change, the risk register will be updated to reflect this accordingly and any further controls required will be implemented.

### **Recommendation 7.3: The Board should disclose whether it has received assurance from the chief executive officer and the chief financial officer that the declaration provided in accordance with section 295A of the Corporations Act is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risks.**

The CEO and CFO state in writing to the board every financial year that the statements made by them regarding the integrity of the financial statements are founded on a sound system of risk management, internal compliance and control, which in all material respects implements the policy as adopted by the Board and that the risk management and internal compliance control to the extent that they relate to financial reporting are operating effectively and efficiently in all material respects.

## **Principle 8: Remunerate Fairly and Responsibly**

### **Recommendation 8.1: The board should establish a remuneration committee.**

### **Recommendation 8.2: The remuneration committee should be structured so that it consists of a majority of independent directors, is chaired by an independent chair and has at least two members.**

The board has established a Remuneration and Nomination Committee. It consists of two non-executive members. The chair is not the chairman of the overall board.

The committee consists of:

- Paul D. Moore (Chairman)
- Andrew A. Young

Geoffrey J. King was also a member of this committee until 15 November 2012 when he stepped down to become Chairman of the full board.

The Remuneration and Nomination Committee makes recommendations to the full Board on remuneration packages and other terms and conditions of employment and reviews the composition of the Board having regard to the Company's present and future needs.

Remuneration and other terms and conditions of employment are reviewed annually by the committee having regard to the performance and relevant comparative data. As well as a base salary, remuneration packages include superannuation, termination entitlements, fringe benefits, annual cash bonuses linked to short term performance and shares and options linked to long term Company performance.

Remuneration packages are set at levels that are intended to attract and retain high calibre staff and align the interest of the executives with those of the Company shareholders.

**Recommendation 8.3: Companies should clearly distinguish the structure of non-executive director's remuneration from that of executive directors and senior executives.**

Remuneration of non-executive directors is determined by the Board within the maximum amount approved by the shareholders from time to time.

Further information on Directors and Executives remuneration is set out in the Directors' Report and Remuneration Report on pages 23 to 37.

The Remuneration and Nomination committee charter is available on the company's website.

# DIRECTORS' REPORT

Your Directors present their report on the Company and its controlled entities (“the Group” or “consolidated entity”) for the financial year ended 30 June 2013.

## Directors

The names of Directors of the Company in office during the year and up to the date of this report were:

Geoffrey J. King (Chairman)  
Paul D. Moore  
Timothy E. Dibb  
Andrew A. Young  
Leon Musca (retired 15 November 2012)  
Richard G. Tweedie (retired 25 February 2013)  
Steven J. Koroknay (deceased 6 June 2013)

## Chief Executive Officer

David A.J. Biggs (commenced 22 April 2013)

## Chief Financial Officer/Company Secretary

Andrew M. Knox

## Co-Company Secretary

Pauline M. Moffatt

## Principal Activities

The principal activities of the group are petroleum exploration, development and production. Cue Energy Resources Limited (‘Cue’) is listed on the Australian Securities Exchange, the New Zealand Stock Exchange and the Port Moresby Stock Exchange. The Company has an American Depositary Receipt (ADR) program sponsored by the Bank of New York and these are traded via the OTCQX Market in the US.

## Principal Place of Business

Level 21  
114 William Street  
Melbourne 3000  
Australia

## Registered Office

Level 21  
114 William Street  
Melbourne 3000  
Australia

## Dividends

No dividends were paid during the financial year or have been approved subsequent to balance date (2012: nil).



## **Review of operations**

Production income for the year ended 30 June 2013 was \$49.8 million (2012: \$41.2 million).

Production and amortisation expenses totalled \$36.7 million for the year (2012: \$24.3 million).

Profit before income tax expense for the year was \$8.4 million (2012: \$13.6 million). Tax expense for the year was \$2.0 million (2012: \$8.0 million), resulting in profit after income tax expense of \$6.4 million for the year (2012: \$5.7 million).

Further information on the operations and financial position of the group and its business strategies and prospects is set out in the Chairman's Overview and Chief Executive Officer's Review sections of this annual report.

## **Significant changes in the state of affairs**

During the financial year, there was no significant change in the state of affairs of the consolidated entity.

## **Equity and Capital Structure**

Total Equity as at 30 June 2013 was \$131.6 million (2012: \$125.2 million). At the reporting date Cue had issued share capital of \$152.4 million (2012: \$152.4 million). No further shares have been issued subsequent to the reporting date.

The total number of shares on issue at 30 June 2013 was 698,119,720 (2012: 698,119,720).

## **Share options and performance rights**

As at 30 June 2013 Cue had 1,600,000 performance rights on issue that had yet to be exercised (2012: 3,200,000).

## **Environmental Regulation**

Within the last year there have been zero incidents, zero lost time injuries and zero significant spills within Cue Energy Resources. Among the joint venture operations there have been a number of incidents that have been reported and investigated by all the relevant parties. The increased reporting is showing a growth in the reporting culture and an openness to share learnings in order to reduce risk not only within Cue Energy Resources but within the industry. Cue Energy Resources continues to monitor the progress and close out of these incidents and work with the JV partners and operators to improve overall health and safety and minimise any impact on the environment.

There have been a number of steps taken in order to improve Health, Safety and Environment (HSE) and to implement an HSE Management system that is suitable for all countries and all levels of operations that the business may wish to be involved with. The overall aim of the system is to not only meet legislative requirements but to show a true commitment to HSE for the sake of Cue Energy Resources personnel, contractors, assets and the environment.

Throughout this year, internally the HSE Management system is in effect and beginning to grow a proactive safety culture with the business in line with industry best practice. While Cue is still a relatively small business, it has in place a Management System that is fit for purpose regardless of the size of the company. The System will now be able to grow with the business.

Through ongoing commitment by both Senior Management and staff alike, this system will move Cue Energy Resources forward and will continually improve overall Health, Safety and Environmental risk to the company. This will demonstrate that Cue Energy Resources is a leader in all its current and projected fields of expertise and will give Cue Energy Resources the ability to remain competitive, whilst managing its risks to as low as reasonably practicable.

## Likely developments and expected results of operations

The particular information required by Section 299(1) (e) of the Corporations Act 2001 has been omitted from the report because the Directors believe that it would result in unreasonable prejudice to the economic entity.

## Directors Meetings, Qualifications and Experience

The following table sets out the number of meetings of the Board of Directors held during the year and the number of meetings attended by each Director.

	Board		Audit and Risk Committee		Remuneration and Nomination Committee	
	Held	Attended	Held	Attended	Held	Attended
Geoffrey J. King	13	13	1	1	1	1
Timothy E. Dibb	13	13	2	2	-	-
Paul D. Moore	13	11	-	-	1	1
Andrew A. Young	13	12	-	-	1	1
Leon Musca <sup>(i)</sup>	9	9	1	1	-	-
Richard G. Tweedie <sup>(ii)</sup>	10	6	-	-	-	-
Steven J. Koroknay <sup>(iii)</sup>	13	13	2	2	-	-

<sup>(i)</sup> Leon Musca (retired 15 November 2012)

<sup>(ii)</sup> Richard G. Tweedie (retired 25 February 2013)

<sup>(iii)</sup> Steven J. Koroknay (deceased 6 June 2013)

Held: represents the number of meetings held during the time the director held office or was a member of the relevant committee.

Information on directors and executives, including qualifications and experience is as follows:

Directors	Qualifications and Experience	Special Responsibilities	Particulars of Directors' Interests in shares of Cue Energy Resources Limited at the date of this report	
			Direct	Indirect
G.J. King	BA, LL.B Non-Executive Chairman – Phoenix Oil and Gas Limited <sup>(ii)</sup> -Appointed 17 December 2008 Non-Executive Chairman of Cue Energy Resources Limited <sup>(i)</sup> -Appointed 24 November 2011	Non-Executive Chairman Board of Directors  Member of Audit and Risk Committee  Member of Remuneration and Nomination Committee (until 15 November 2012)	20,000	2,500
P.D. Moore <sup>(iii)</sup>	BSc-Civil Eng, MBA Director of Otto Energy Limited <sup>(i)</sup> -Appointed 1 July 2009 -Resigned 1 July 2011 Non-Executive Director of Cue Energy Resources Limited <sup>(i)</sup> -Appointed 24 November 2011	Non- Executive Director  Chairman of Remuneration and Nomination Committee	Nil	Nil
T.E. Dibb	BSc, PhD, Dip M'gmt Non- Executive Director of Cue Energy Resources Limited <sup>(i)</sup> -Appointed 24 November 2011	Non-Executive Director  Chairman of the Audit and Risk Committee	Nil	Nil
A.A. Young	BE (Chemical Engineering), MBA (Hons) Non-Executive Director of National Safety Council of Australia Limited <sup>(ii)</sup> -Appointed March 2009 Non-Executive Director of Cliq Energy Berhad <sup>(ii)</sup> -Appointed May 2012 -Resigned 31 March 2013 -Re-appointed June 2013 Non-Executive Chairman of Real Energy Corporation Limited <sup>(ii)</sup> -Appointed 1 July 2012 -Resigned 31 March 2012 Non-Executive Director of New Guinea Energy Limited <sup>(i)</sup> -Appointed 20 October 2010 Non-Executive Director of Cue Energy Resources Limited <sup>(i)</sup> -Appointed 13 December 2011 Non-Executive Chairman of Galilee Energy Limited -Appointed 19 August 2013 <sup>(i)</sup>	Non-Executive Director  Member of Remuneration and Nomination Committee  Acting CEO/Executive Director 14 November 2012 to 21 April 2013	Nil	150,000
L. Musca	LL.B Barrister and Solicitor Non-Executive Director of Cue Energy Resources Limited <sup>(i)</sup> -Appointed 17 November 1999 -Retired 15 November 2012	Non-Executive Director  Member of Audit and Risk Committee (until 15 November 2012)	1,628,572 <sup>(iv)</sup>	11,142,655 <sup>(iv)</sup>

Information on directors and executives, including qualifications and experience is as follows:

Directors	Qualifications and Experience	Special Responsibilities	Particulars of Directors' Interests in shares of Cue Energy Resources Limited at the date of this report	
			Direct	Indirect
R.G. Tweedie	LL.B Director of Todd Petroleum Mining Company Limited <sup>(ii)</sup> -Appointed 4 September 1987 -Retired 31 December 2010 Non-Executive Director of Cue Energy Resources Limited -Appointed 16 July 2001 -Retired 26 February 2013	Non-Executive Director	568,784 <sup>(iv)</sup>	3,363,477 <sup>(iv)</sup>
S.J. Koroknay	BE(Hons)-Civil Eng (Sydney), FAICD, FIEA Non-Executive Director Innamincka Petroleum Limited <sup>(i)</sup> -Appointed 15 May 2008 -Resigned 24 June 2011 Non-Executive Chairman Galilee Energy Limited <sup>(i)</sup> -Appointed 20 January 2009 -Deceased 6 June 2013 Non-Executive Director Metgasco Limited <sup>(i)</sup> -Appointed 20 January 2010 -Deceased 6 June 2013 Non-Executive Director Cue Energy Resources Limited <sup>(i)</sup> -Appointed 9 October 2009 -Deceased 6 June 2013	Non-Executive Director  Member of Audit and Risk Committee (until 6 June 2013)	50,000 <sup>(iv)</sup>	200,000 <sup>(iv)</sup>

Executives	Qualifications and Experience	Special Responsibilities	Particulars of Directors' Interests in shares of Cue Energy Resources Limited at the date of this report	
			Direct	Indirect
D.A.J. Biggs	LL.B	Chief Executive Officer Appointed 22 April 2013	8,045	-
A.M. Knox	B.Com, CA, CPA, FAICD Director of Rimfire Pacific Mining NL <sup>(i)</sup> -Appointed 8 July 2005 <sup>(i)</sup> -Resigned 31 March 2011 Director of Axis Mining NL <sup>(ii)</sup> -Appointed 8 July 2005 -Resigned 31 March 2011	Chief Financial Officer Company Secretary	2,321,007	2,137,245
D.B. Whittam	BSc, MSc	Exploration Manager Appointed 18 June 2012	Nil	Nil
M.J Paton	B.SC (Hons), MIChemE	Chief Executive Officer Appointed 8 February 2011 Resigned 14 November 2012	Nil <sup>(iv)</sup>	1,492,881 <sup>(iv)</sup>

<sup>(i)</sup> Refers to ASX listed directorships held over the past three years.

<sup>(ii)</sup> Refers to unlisted public company directorships held over the past three years.

<sup>(iii)</sup> P.D. Moore is an employee of the Todd Group of Companies which hold 189,023,314 shares in Cue Energy Resources Limited.

<sup>(iv)</sup> As at date of ceasing to be a director or executive.

	Qualifications and Experience	Special Responsibilities	Particulars of Directors' Interests in shares of Cue Energy Resources Limited at the date of this report	
			Direct	Indirect
P.M. Moffatt	B. Com, CSA(Cert)	Co Company Secretary Appointed 31 May 2013	114,645	Nil

No shares in subsidiary companies are held by the Directors and no remuneration or other benefits were paid or are due and payable by subsidiary companies. No share options are held in the company by Directors or Executives. Performance Rights held by Executives are detailed in the Remuneration Report.

## **Remuneration Report (Audited)**

This Remuneration Report which has been audited, and which forms part of the Directors' Report, sets out information about the remuneration of Cue Energy Limited's Directors and its senior management for the financial year ended 30 June 2013, in accordance with the Corporations Act 2001 and its regulations.

The prescribed details for each person covered by this report are detailed below under the following headings:

- (A) Director and Executive Details
- (B) Remuneration Policy
- (C) Details of Remuneration of Directors and Executives
- (D) Equity Based Remuneration
- (E) Relationship between Remuneration Policy and Company Performance

### **(A) Director and Executive Details**

The following persons acted as Directors of the company during or since the end of the financial year:

- G.J. King (Non-Executive Chairman)
- T.E. Dibb (Non-Executive Director)
- P.D. Moore (Non-Executive Director)
- A.A. Young (Non-Executive Director)
- L. Musca (Non-Executive Director – retired 15 November 2012)
- R.G. Tweedie (Non-Executive Director – retired 25 February 2013)
- S.J. Koroknay (Non-Executive Director – deceased 6 June 2013)

The term "Key Management Personnel" is used in this Remuneration Report to refer to the following persons:

- D.A.J. Biggs (Chief Executive Officer – commenced 22 April 2013)
- A.M. Knox (Chief Financial Officer/Company Secretary)
- D.B. Whittam (Exploration Manager)
- M.J. Paton (Chief Executive Officer – resigned 14 November 2012)
- A.B. Parks (Chief Commercial Officer – resigned 30 August 2012)

Unless otherwise stated the persons named above held their current position for the whole of the financial year and since the end of the financial year.

### **(B) Remuneration Policy**

The Board's policy for remuneration of Executives and Directors is detailed below.

Remuneration packages are set at levels that are intended to attract and retain high calibre directors and employees and align the interest of the Directors and Executives with those of the company's shareholders. The Remuneration policy is established and implemented solely by the Remuneration and Nomination Committee which is comprised of Non-Executive Directors only.

Remuneration and other terms and conditions of employment are reviewed annually by the Remuneration and Nomination Committee having regard to performance and relevant employment market information. As well as a base salary, remuneration packages include superannuation, annual incentive plan cash bonuses, termination entitlements, fringe benefits and share based incentives in the form of share options or performance rights. From 1 July 2011, the company has implemented a Performance Rights Plan as the primary share based incentive for services provided from that date. The Performance Rights Plan is described under heading D Equity Based Remuneration.

Performance measures and targets applicable to the award of performance rights and annual cash bonuses will be established by the board on an annual basis.

The Board is conscious of its responsibilities in relation to the performance of the Company. Directors and Executives are encouraged to hold shares in the Company to align their interests with those of shareholders.

No remuneration or other benefits are paid to Directors or Executives by any subsidiary companies.

### (C) **Details of Remuneration**

The structure of non-executive Director and Executive remuneration is separate and distinct.

#### **Non-Executive Directors**

Remuneration of Non-Executive Directors is determined by the Board within the maximum amount approved by the shareholders from time to time. The amount currently approved is \$700,000, which was approved at the Annual General Meeting held on 24 November 2011. The Company's policy is to remunerate Non-Executive Directors at a fixed fee based on their time involvement, commitment and responsibilities. Remuneration for Non-Executive Directors is not linked to individual or company performance, however, to align Directors' interests with shareholders' interests, Non-Executive Directors are encouraged to hold shares in the Company. The Board retains the discretion to award options or performance rights to Non-Executive Directors based on the recommendation of the Remuneration and Nomination Committee, which is always subject to shareholder approval.

#### **Executives**

Executives receive a mixture of fixed and variable pay and a blend of short and long term incentives as appropriate. Remuneration packages contain the following key elements:

- Fixed compensation component inclusive of base salary, superannuation and non-monetary benefits.
- Short term incentive programme incorporating performance based cash bonuses.
- Superannuation.
- Long term incentives incorporating share based payments including performance rights (from 1 July 2011) and share options granted as long term performance incentives or in lieu of services.

The award of long term incentives, such as share options and performance rights ensures that the total compensation package awarded to executives matches the stage of development of the Company at a given point in time. The grant of share options or performance rights is designed to recognise and reward the efforts of executives as well as to provide additional incentive. These grants may be subject to the successful completion of performance hurdles. Executives are prohibited from entering into transactions or arrangements which limit the economic risk of participating in unvested entitlements.

The Remuneration and Nomination Committee is responsible for determining and reviewing remuneration arrangements. The Remuneration and Nomination Committee assesses the appropriateness of the nature and amount of remuneration of executives on a periodic basis, by reference to relevant employment market conditions, with the overall objective of ensuring maximum stakeholder benefit from the retention of a high quality, high performing Director and executive team. The charter adopted by the Remuneration and Nomination Committee aims to align rewards with achievement of strategic objectives and creation of shareholder wealth.

## Fixed compensation

Fixed compensation consists of base salary (which is calculated on a total cost base and including any FBT charges related to employee benefits including motor vehicles), as well as employer contributions to superannuation funds.

The base salary is reflective of market rates for companies of similar size and industry which is reviewed annually to ensure market competitiveness. During 2013, the Remuneration and Nomination Committee reviewed the salaries paid to peer company executives in determining the salary of Cue's Key Management Personnel. This base salary is fixed remuneration and is not subject to performance of the company. Base salary is reviewed annually and adjusted as determined by the Remuneration and Nomination Committee on 1 January each year. There is no guaranteed base salary increase included in any executive's contracts.

## Short term incentives

The Board, at its sole discretion, may elect to pay short term incentives in the form of performance based cash bonuses to executives based on the recommendation of the Remuneration and Nomination Committee. Any payment of short term incentives is dependent on the achievement of performance targets as determined by the Board. These targets shall include a combination of key strategic, financial and personal performance measures which have major influence over company performance in the short term. Short term incentive payments may also be made at the discretion of the Board to reward an executive's participation in ad-hoc projects or activities. Short term incentives, in the form of performance based cash bonuses, were granted post year end for the 30 June 2013 financial year.

## Long term incentives

The Board implemented a Performance Rights Plan effective from 1 July 2011. The Remuneration and Nomination Committee recommends the grant of performance rights as incentives for its executives, to maintain their long term commitment to the Company. The use of long term incentives is considered a valuable means of aligning the interest of shareholders and the individuals to whom such long term incentives are provided. It also provides the Remuneration and Nomination Committee with a range of incentives to attract and retain key management, including executives. The number of share options or performance rights granted and their terms and conditions are determined by the Board and defined in the Performance Rights Plan Rules and can be adjusted to reflect specific performance hurdles (as discussed below) in order to best match such awards with the actual circumstances of the Company at a given point in time.

During the year ended 30 June 2013, 3.2 million Performance Rights were granted to executives (for services provided from 1 July 2012):

	<b>Vesting Date</b>	<b>Vesting Target</b>	<b>D.B. Whittam</b>	<b>A. M. Knox</b>	<b>M.J. Paton<sup>(iii)</sup></b>
2013 Performance Rights Issue	Expire 30 June 2014 if not vested	ASX 0.60 cents	800,000	800,000	1,600,000

The Performance Rights granted, during the year, and outstanding at year end, will vest as ordinary shares on 30 June 2014 if the volume weighted average share price in Cue Energy Resources Limited quoted on ASX increases, for thirty consecutive days, to 60 cents per share from 1 July 2013 to 30 June 2014. If the price target is not met the Performance Rights lapse. Employees receiving Performance Rights must also be employees on the vesting date or these rights will lapse.

During the year ended 30 June 2012, 4 million Performance Rights were granted to executives (for services provided from 1 July 2011):

	<b>Vesting Date</b>	<b>Vesting Target</b>	<b>M.J. Paton<sup>(iii)</sup></b>	<b>A.M. Knox</b>	<b>A.B. Parks<sup>(i)</sup></b>	<b>T. White<sup>(ii)</sup></b>
2011 Performance Rights Issue	Expire 30 June 2013 if not vested	ASX 0.53 cents	1,600,000	800,000	800,000	800,000

<sup>(i)</sup> A.B. Parks resigned 30 August 2012 and all performance rights outstanding lapsed.

<sup>(ii)</sup> T. White retired 17 May 2012 and all performance rights outstanding lapsed.

<sup>(iii)</sup> M. Paton resigned 14 November 2012 and all performance rights outstanding lapsed.

All 2011 Performance Rights issued have lapsed or expired.

### Post employment benefits

The Company makes superannuation contributions for the Australian based employees and directors as required by law.

### Employment contracts

Remuneration and other terms of employment for D.A.J. Biggs and D.B. Whittam is formalised in a service agreement. Details of the agreement are as follows:

#### D.A.J. Biggs

Title: Chief Executive Officer  
 Agreement commenced: 22 April 2013  
 Details: Base salary of \$450,000 plus statutory superannuation to be reviewed annually by the Remuneration and Nomination Committee. 6 months termination notice by either party and eligible to receive a discretionary short term incentive as per Remuneration and Nomination Committee approval and KPI achievement. Eligible for Long Term Incentive Program. Non solicitation and non compete clauses included.

#### D.B. Whittam

Title: Exploration Manager  
 Agreement commenced: 18 June 2012  
 Details: Base salary of \$420,000 including superannuation to be reviewed annually by the Remuneration and Nomination Committee. 3 months termination notice by either party and eligible to receive a short term incentive up to 50% of base salary as per Remuneration and Nomination Committee approval and KPI achievement. Eligible for Long Term Incentive Program. Non solicitation and non compete clauses included.

No other Key Management Personnel at present has a service contract. Employment letters outline the components of compensation paid to other Key Management Personnel but does not prescribe how compensation levels are modified year to year. Compensation levels are reviewed each year to take into account cost of living changes, any change in the scope of the role performed and any changes to meet the principles of the compensation policy.



Details of the nature and amount of each major element of remuneration of each Director of the Company and other Key Management Personnel of the consolidated entity are:

Compensation of Key Management Personnel – 2013:

2013 Name	Short-Term			Post Employment	
	Cash salary and fees	Non monetary benefits (i)	Super- annuation	Performance Rights (ii)	Total
	\$	\$	\$		\$
G.J. King	104,800	-	-	-	104,800
T.E. Dibb	98,000	-	25,000	-	123,000
P.D. Moore	100,000	-	-	-	100,000
A.A. Young <sup>(ix)</sup>	386,500	-	-	-	386,500
L. Musca <sup>(iii)</sup>	37,500	-	-	-	37,500
R.G. Tweedie <sup>(iv)</sup>	65,862	-	-	-	65,862
S.J. Koroknay <sup>(v)</sup>	85,695	-	7,712	-	93,407
<b>Total</b>	<b>878,357</b>	<b>-</b>	<b>32,712</b>	<b>-</b>	<b>911,069</b>

***Other Key Management Personnel***

D.A.J. Biggs <sup>(vi)</sup>	83,159	-	6,249	-	89,408
A.M. Knox	324,679	25,060	25,000	11,200	385,939
D.B. Whittam	403,336	-	16,664	11,200	431,200
M.J. Paton <sup>(vii)</sup>	616,919	-	6,865	-	623,784
A.B. Parks <sup>(viii)</sup>	284,402	-	2,746	-	287,148
<b>Total</b>	<b>1,712,495</b>	<b>25,060</b>	<b>57,524</b>	<b>22,400</b>	<b>1,817,479</b>

Total remuneration  
of Executives and  
Directors

	2,590,852	25,060	90,236	22,400	2,728,548
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- (i) Non performance based salary sacrifice benefits, including motor vehicle expenses.  
(ii) See note 22 for more information.  
(iii) L Musca retired 15 November 2012.  
(iv) R.G. Tweedie retired 25 February 2013.  
(v) S.J. Koroknay deceased 6 June 2013.  
(vi) D.A.J. Biggs commenced 22 April 2013.  
(vii) M.J. Paton resigned 14 November 2012.  
(viii) A.B. Parks resigned 30 August 2012.  
(ix) A.A. Young was acting CEO/Executive Director 14 November 2012 to 21 April 2013.

Compensation of Key Management Personnel – 2012:

2012 Name	Short-Term			Post Employment		Total
	Cash salary and fees	Non monetary benefits (i)	Super- annuation	Share Purchases (ii)	Performance Rights (iii)	
	\$	\$	\$	\$		\$

***Non Executive Directors***

R.G. Tweedie	-	-	-	100,000	-	100,000
T.E. Dibb	60,326	-	-	-	-	60,326
G. King	60,326	-	-	-	-	60,326
S.J. Koroknay	68,807	-	31,193	-	-	100,000
P.D. Moore	60,326	-	-	-	-	60,326
L. Musca	100,000	-	-	-	-	100,000
A.A. Young	55,163	-	-	-	-	55,163
<b>Total</b>	<b>404,948</b>	<b>-</b>	<b>31,193</b>	<b>100,000</b>	<b>-</b>	<b>536,141</b>

***Other Key Management Personnel***

M.J. Paton	368,121	-	50,000	-	22,400	440,521
A.M. Knox	281,940	42,918	50,000	-	11,200	386,058
A.B. Parks <sup>(iv)</sup>	409,224	-	15,204	-	-	424,428
T. White <sup>(v)</sup>	200,970	-	45,837	-	-	246,807
D.B. Whittam <sup>(vi)</sup>	15,547	-	607	-	-	16,154
<b>Total</b>	<b>1,275,802</b>	<b>42,918</b>	<b>161,648</b>	<b>-</b>	<b>33,600</b>	<b>1,513,968</b>

Total remuneration  
of Executives and  
Directors

	1,680,750	42,918	192,841	100,000	33,600	2,050,109
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- (i) Non performance based salary sacrifice benefits, including motor vehicle expenses.  
(ii) Shares purchased on market (refer Directors Saving Plan below).  
(iii) Performance Share Rights granted see note 22.  
(iv) A.B. Parks resigned 30 August 2012.  
(v) T White retired 17 May 2012.  
(vi) D.B. Whittam commenced 18 June 2012.

All remuneration paid to D.A.J. Biggs, A.M. Knox and D.B. Whittam is incurred by the parent entity. A.M. Knox is a Director of all the subsidiaries in the Group and an Executive of the parent company.

Name	Fixed remuneration		At risk – STI		At risk - LTI	
	2013	2012	2013	2012	2013	2012
Non-Executive Directors:						
G.J. King	100%	100%	-	-	-	-
T.E. Dibb	100%	100%	-	-	-	-
P.D. Moore	100%	100%	-	-	-	-
A.A. Young	100%	100%	-	-	-	-
S.J. Koroknay	100%	100%	-	-	-	-
R.G. Tweedie	100%	100%	-	-	-	-
L. Musca	100%	100%	-	-	-	-
Other Key Management Personnel:						
D.A.J. Biggs	100%	-	-	-	-	-
A.M. Knox	98%	97%	-	-	2	3
D.B. Whittam	98%	100%	-	-	2	-
M.J. Paton	100%	95%	-	-	-	5
A.B. Parks	100%	100%	-	-	-	-

## **(D) Equity Based Remuneration**

### ***Overview of Share Options and Performance Rights***

For services provided from 1 July 2012, the Company has granted 3.2 million Performance Rights to certain Key Management Personnel as detailed above. These Performance Rights were granted under a Performance Rights Plan which was approved by shareholders at the Company's Annual General meeting on 24 November 2011. The Performance Rights Plan is a mechanism for providing a share based performance incentive for Key Management Personnel and to achieve alignment between Key Management Personnel and Shareholder objectives. Options were previously granted to the Executives as part of their remuneration as approved by the Directors. Options granted were not related to a specific performance condition. Options were granted to reward key management personnel for their contribution to achieving specific milestones.

Performance rights and share options are granted under the plan for no consideration, neither carry dividend or voting rights. No share options were granted during the financial year to 30 June 2013 (2012: Nil), and performance rights were issued as in note 22.

Performance rights over shares in Cue Energy Resources Limited granted during the 30 June 2013 financial year were granted under the Cue Energy Resources Ltd Performance Rights Plan ("Plan") for services provided from 1 July 2012 as approved by the Board on 28 September 2012. The performance rights were granted under the Company's Performance Rights Plan which was approved by shareholders at the Annual General Meeting on 24 November 2011.

The Plan is designed to align the interests of executives with shareholders by providing direct participation in the benefits of future Company performance over the medium to long term. It is contemplated that Performance rights will be granted to Key Management Personnel on an annual basis. Non Executive Directors will not be eligible to participate in the 2013/14 Plan.

Long term performance targets of the Company will be established every year and the future award of performance rights may be made at the Board's sole discretion.

## Performance Rights – 30 June 2013 Financial Year

Performance rights granted to Executives during the 30 June 2013 financial year, that have not lapsed, for services provided from 1 July 2012 were:

	Grant Date	Expiry Date	Vesting Date	A.M. Knox	D.B. Whittam
2012/2013 Performance Rights Issue	28/09/2012	Expire 30 June 2014 if not vested	Target ASX 60 cents <sup>(i)</sup>	800,000	800,000

<sup>(i)</sup> The performance rights granted vest as ordinary shares on 30 June 2014 if a 30 day volume weighted average share price in Cue Energy Ltd quoted on the ASX increases to 60 cents per share for the period 1 July 2013 to 30 June 2014. On 30 June 2013 the share price for Cue Energy Limited ordinary shares on the ASX was 11 cents per share. If the ASX Price Target is not met the Performance Rights lapse. Executives receiving performance rights must also be employees on the vesting date or the rights will lapse.

Performance rights granted to Executives during the 30 June 2012 financial year for services provided from 1 July 2011 were:

	Grant Date	Expiry Date	Vesting Date	M.J. Paton	A.M. Knox	A.B. Parks	T. White
2011 Performance Rights Issue	24/11/2011	Expire 30 June 2013 if not vested	Target ASX 53 cents <sup>(i)</sup>	1,600,000	800,000	800,000	800,000

<sup>(i)</sup> The performance rights granted vest as ordinary shares on 30 June 2013 if a 30 day volume weighted average share price in Cue Energy Ltd quoted on the ASX increases to 60 cents per share for the period 1 July 2012 to 30 June 2013. On 30 June 2012 the share price for Cue Energy Limited ordinary shares on the ASX was 18 cents per share. If the ASX Price Target is not met the Performance Rights lapse. Executives receiving performance rights must also be employees on the vesting date or the rights will lapse. All Performance Rights granted during 2011 have lapsed or expired.

Following exercise of a performance right, the Company must issue or transfer to the person exercising the performance right the number of shares in respect of which the performance right has been exercised and credited as fully paid. All shares issued or transferred to a participant under this Plan, will, from the date of issue or transfer, rank equally with all other issued shares. Once rights have vested as shares in the company 50% of the shares may be sold on vesting but 50% must be held by the participant for a period of 12 months.

Participants will not be required to make any payment for the grant of the performance rights or on the exercise of a vested performance right.

The following performance rights granted to key management personnel of the Company lapsed during the year as a result of a failure to meet a vesting condition (including employment conditions):

Participant	Tranche	Number of Performance Rights Lapsed	Value at lapse date*
A.M. Knox	2011/2012 Plan	800,000	88,000
M.J. Paton <sup>(i)</sup>	2012/2013 Plan	1,600,000	224,000
M.J. Paton <sup>(i)</sup>	2011/2012 Plan	1,600,000	224,000
T. White <sup>(iii)</sup>	2011/2012 Plan	800,000	184,000
A.B. Parks <sup>(ii)</sup>	2011/2012 Plan	800,000	128,000

<sup>(i)</sup> M.J. Paton resigned 14 November 2012.

<sup>(ii)</sup> A.B. Parks resigned 30 August 2012.

<sup>(iii)</sup> T. White retired 17 May 2012

\* The value is determined at the date of lapsing using the closing share price on the date of lapse multiplied by the number of Performance Rights assuming the condition was satisfied. The performance rights lapsed due to the resignation of an employee or vesting conditions not being met.

The performance hurdles for the grant of performance rights under the Plan to participants, as described above, are classified as market-based hurdles. In determining the value of the performance rights granted to participants, a risk based statistical analysis was used that took into account, as at the grant date, the following variables and assumptions:

- Expected life of the instrument – the performance rights will expire on 30 June 2014 should they not be exercised.
- Share price of the underlying share on grant date of 14 cents.
- Expected volatility – the price volatility of the shares was approximately 45%.
- Expected dividends – there was no dividends presently expected to be paid in respect of the underlying shares.
- The risk free interest rate for the expected life of the instrument – the average risk free interest rate at grant date was 3%.

On the basis the implied value of the 2012/2013 performance rights was 0.28 cents per right. The implied value (share based payment charge) of the performance rights that could vest in the future are:

	Grant Date	Expiry Date	Vesting Date	A.M. Knox	D.B. Whittam
2012/2013 Performance Rights Issue	28/09/2013	Expire 30 June 2014 if not vested	Target ASX 60 cents	800,000	800,000
	30 June 2013 financial year			\$11,200	\$11,200
	30 June 2014 financial year			\$11,200	\$11,200
	Total			\$22,400	\$22,400

### *Directors Savings Plan*

Pursuant to the Directors Savings Plan, Directors can purchase through an appointed trustee, Cue Energy Resources Limited, shares on market in lieu of being paid Directors fees in cash.

No ordinary shares were purchased for the Directors as part of the Plan during the current financial year (2012: \$100,000).

### **(E) Relationship Between Remuneration Policy and Company Performance**

#### **Company Performance Review**

The tables below set out summary information about the company's earnings and movements in shareholder wealth and key management remuneration for the five years to 30 June 2013.

Profit Performance	30 June 2013 \$000's	30 June 2012 \$000's	30 June 2011 \$000's	30 June 2010 \$000's	30 June 2009 \$000's
Production Income	49,798	41,222	52,506	54,700	30,445
Profit/(loss) before income tax expense	8,409	13,621	25,761	39,351	(20,905)
Profit/(loss) after income tax expense	6,369	5,663	19,107	27,510	(24,958)
Total Key Management Personnel Remuneration	2,729	2,050	2,237	963	970

Share Performance	30 June 2013	30 June 2012	30 June 2011	30 June 2010	30 June 2009
Share price at start of year (cents)	18.0	26.5	25.0	14.5	22.5
Share price at end of year (cents)	11.0	18.0	26.5	25.0	14.5
Dividends (cents)	-	-	-	-	-
Basic earnings/(loss) per share (cents)	0.91	0.81	2.7	4.0	(4.0)
Diluted earnings/(loss) per share (cents)	0.91	0.81	2.7	4.0	(4.0)

The company's remuneration policy seeks to reward staff members for their contribution to adding shareholder value so there is a direct link between a portion of remuneration and company share price or financial performance.

**This concludes the Remuneration Report which has been audited.**

### Auditor

In accordance with the provisions of the Corporations Act 2001 the Company's auditor, BDO East Coast Partnership, continues in office.

### Non-audit Services

The Company may decide to employ the auditor on assignments additional to its statutory audit duties where the auditor's expertise and experience with the Company are important.

The Board of Directors has considered the position and is satisfied that the provision of the non-audit services is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001. The Directors are satisfied that the provision of non-audit services by the auditor as set out below, did not compromise the audit independence requirement, of the Corporations Act 2001, based on advice received from the Audit and Risk Committee, for the following reasons:

- All non-audit services have been reviewed by the Board to ensure they do not impact the impartiality and objectivity of the auditor.
- None of the services undermine the general principle relating to auditor independence as set out in the Code of Ethics for Professional Accountants, including reviewing or auditing the auditor's own work, acting in a management or a decision making capacity for the Company, acting as advocate for the Company or jointly sharing economic risk and reward.

### Audit Services

	<b>2013</b>	<b>2012</b>
	<b>\$</b>	<b>\$</b>
Audit and review of financial reports	84,000	81,000
<i>Non-Audit Services</i>		
Tax compliance services including review of tax accounting, tax returns and tax advice regarding tax losses	36,950	39,250
<b>Total</b>	<b>120,950</b>	<b>120,250</b>

## **Independence Declaration**

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001, is set out on page 39.

## **Rounding Off of Amounts**

The Company is a company of the kind referred to in ASIC Class Order 98/100, dated 10 July 1998, and in accordance with the Class Order amounts in the directors' report and the financial report are rounded off to the nearest thousand dollars, unless otherwise indicated.

## **Directors' Insurance and Indemnification of Directors and Auditors**

During the financial year, the company paid a premium in respect of a contract insuring the directors of the company, the company secretary, and all executive officers of the against a liability incurred as a director, company secretary or executive officer to the extent permitted by the Corporations Act 2001. In accordance with commercial practice, the insurance policy prohibits disclosure of the terms of the policy, including the nature of the liability insured against and the amount of the premium.

The company has not otherwise, during or since the end of the financial year indemnified or agreed to indemnify an officer or auditor of the company or any related body corporate against a liability incurred as an officer or auditor.

## **Matters subsequent to the end of the financial year**

The Company wishes to advise that production from the Maari field will be deferred until December 2013 to effect repairs to the facilities. The costs of the repairs are yet to be finalised, but it is expected that some of the costs will be covered by insurance. Cue's share of deferred production while the vessel is out of service is estimated to be 50,000 boe, or 5.3% of Cue's production for the year to 30 June 2013.

Apart from the above, the Directors are not aware of any matter or circumstance since the end of the financial year, not otherwise dealt with in this report that has significantly or may significantly affect the operations of Cue Energy Resources Limited, the results of those operations or the state of affairs of the Company or Group.

## **Proceedings on behalf of the company**

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

On behalf of the Board



**Geoffrey J. King**

**Chairman**

26<sup>th</sup> September 2013

# **CUE ENERGY RESOURCES LIMITED**

## **DIRECTORS' DECLARATION**

The directors of Cue Energy Resources Limited declare that:

- (a) in the Directors' opinion the financial statements and notes and the Remuneration report in the Directors' Report set out on pages 28 to 36, are in accordance with the Corporations Act 2001, including:
  - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2013 and of its performance, for the financial year ended on that date; and
  - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and Corporations Regulations 2001.
- (b) the financial report also complies with International Financial Reporting Standards as disclosed in note 1; and
- (c) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

The Directors have been given the declarations required by Section 295A of the Corporations Act 2001 by the Chief Executive Officer and Chief Financial Officer for the financial year ended 30 June 2013.

Signed in accordance with a resolution of the Directors.

Dated in Melbourne 26<sup>th</sup> day of September 2013



**Geoffrey J. King**  
**Chairman**

**DECLARATION OF INDEPENDENCE BY ALEX SWANSSON TO THE DIRECTORS OF CUE ENERGY RESOURCES LIMITED**

As lead auditor of Cue Energy Resources Limited for the year ended 30 June 2013, I declare that, to the best of my knowledge and belief, there have been:

- no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect Cue Energy Resources Limited and the entities it controlled during the year.



Alex Swansson  
Partner

**BDO East Coast Partnership**  
Melbourne, 26 September 2013



**CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND  
OTHER COMPREHENSIVE INCOME  
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013**

	NOTE	2013 \$000's	2012 \$000's
Production income	3	49,798	41,222
Production costs	4	(19,131)	(13,778)
<b>Gross profit from production</b>		30,667	27,444
Other income	3	160	274
Amortisation of production properties	4	(17,520)	(10,500)
Interest expense	4	(3)	(84)
Net realised gain on oil hedge derivatives	3	-	158
Net foreign currency exchange gain	3	3,702	2,616
Other expenses	4	(8,597)	(6,287)
<b>Profit before income tax expense</b>		8,409	13,621
Income tax expense	6	(2,040)	(7,958)
<b>Profit after income tax expense for the year</b>		<u>6,369</u>	<u>5,663</u>
Other comprehensive income for the year, net of tax		-	-
<b>Total comprehensive income for the year</b>		<u>6,369</u>	<u>5,663</u>
<b>Profit for the year is attributable to: Owners of Cue Energy Resources Limited</b>		<u>6,369</u>	<u>5,663</u>
<b>Total comprehensive income for the year is attributable to: Owners of Cue Energy Resources Limited</b>		<u>6,369</u>	<u>5,663</u>
Basic earnings per share (cents)	20	0.91	0.81
Diluted earnings per share (cents)	20	0.91	0.81

The accompanying notes form part of and are to be read in conjunction with these Financial Statements.

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT ENDED 30 JUNE 2013

	NOTE	2013 \$000's	2012 \$000's
<b>Current Assets</b>			
Cash and cash equivalents	24(b)	58,828	33,733
Trade and other receivables	8	5,096	11,746
Inventories	10	1,157	1,500
<b>Total Current Assets</b>		65,081	46,979
<b>Non-Current Assets</b>			
Property, plant and equipment	9	63	84
Deferred tax assets	6	214	322
Exploration and evaluation expenditure	12	36,944	31,765
Production properties	13	73,935	84,886
<b>Total Non-Current Assets</b>		111,156	117,057
<b>Total Assets</b>		176,237	164,036
<b>Current Liabilities</b>			
Trade and other payables	15	11,977	8,631
Tax liabilities	6	3,973	1,293
Provisions	16	475	381
<b>Total Current Liabilities</b>		16,425	10,305
<b>Non-Current Liabilities</b>			
Deferred tax liabilities	6	22,106	23,098
Provisions	16	6,137	5,455
<b>Total Non-Current Liabilities</b>		28,243	28,553
<b>Total Liabilities</b>		44,668	38,858
<b>Net Assets</b>		131,569	125,178
<b>Equity</b>			
Issued capital	7 (a)	152,416	152,416
Reserves	7 (b)	22	425
Accumulated losses		(20,869)	(27,663)
<b>Total Equity</b>		131,569	125,178

The accompanying notes form part of and are to be read in conjunction with these Financial Statements.

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013

	Issued Capital \$'000	Accumulated Losses \$'000	Share-based Payments Reserve \$'000	Total \$'000
<b>Balance at 1 July 2012</b>	<b>152,416</b>	<b>(27,663)</b>	<b>425</b>	<b>125,178</b>
Profit after income tax expense for the year	-	6,369	-	<b>6,369</b>
Other comprehensive income for the year, net of tax	-	-	-	-
<b>Total comprehensive income for the year</b>	-	6,369	-	<b>6,369</b>
<b>Transactions with the owners in their capacity as owners:</b>				
Share based payments	-	425	(403)	<b>22</b>
<b>Balance at 30 June 2013</b>	<b>152,416</b>	<b>(20,869)</b>	<b>22</b>	<b>131,569</b>

	Issued Capital \$'000	Accumulated Losses \$'000	Share-based Payments Reserve \$'000	Total \$'000
<b>Balance at 1 July 2011</b>	<b>151,768</b>	<b>(33,326)</b>	<b>391</b>	<b>118,833</b>
Profit after income tax expense for the year	-	5,663	-	<b>5,663</b>
Other comprehensive income for the year, net of tax	-	-	-	-
<b>Total comprehensive income for the year</b>	-	5,663	-	<b>5,663</b>
<b>Transactions with the owners in their capacity as owners:</b>				
Share based payments	-	-	34	<b>34</b>
Contributions of equity, net of transaction costs	648	-	-	<b>648</b>
<b>Balance at 30 June 2012</b>	<b>152,416</b>	<b>(27,663)</b>	<b>425</b>	<b>125,178</b>

The accompanying notes form part of and are to be read in conjunction with these Financial Statements.

## CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013

	NOTE	2013 \$000's	2012 \$000's
<b>Cash Flows From Operating Activities</b>			
Receipts from customers		58,127	41,548
Interest received		149	266
Payments to suppliers and employees		(23,420)	(20,585)
Income taxes paid		(244)	(8,257)
Royalties paid		(1,880)	(1,191)
Interest paid		(3)	(52)
<b>Net Cash Provided by Operating Activities</b>	<b>24(a)</b>	<b>32,729</b>	<b>11,729</b>
<b>Cash Flows From Investing Activities</b>			
Payments for exploration and evaluation expenditure		(4,932)	(13,156)
Payments for production properties		(5,905)	(22,190)
Proceeds on sale of exploration tenements		-	7,407
Payments for property, plant and equipment		(18)	(55)
<b>Net Cash Used In Investing Activities</b>		<b>(10,855)</b>	<b>(27,994)</b>
<b>Cash Flows From Financing Activities</b>			
Proceeds from issue of shares		-	648
Repayment of borrowings		-	(5,086)
<b>Net Cash Used In Financing Activities</b>		<b>-</b>	<b>(4,438)</b>
<b>Net Increase/(Decrease) in Cash and Cash Equivalents</b>			
Cash and cash equivalents at the beginning of the year		21,874	(20,703)
Effect of exchange rate change on foreign currency balances held at the beginning of the year		33,733	52,811
		3,221	1,625
<b>Cash and Cash Equivalents at the End of the Year</b>	<b>24(b)</b>	<b>58,828</b>	<b>33,733</b>

The accompanying notes form part of and are to be read in conjunction with these Financial Statements.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2013

## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Cue Energy Resources Limited is a for-profit Public Company listed on the Australian Securities Exchange incorporated and domiciled in Australia. The financial report was authorised for issue by the Directors on the date the Directors' Declaration was signed.

### (a) Operations and principal activities

Operations comprise petroleum exploration, development and production activities.

### (b) Statement of compliance

The financial report is a general purpose financial report presented in Australian dollars which has been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ("AASB") and the Corporations Act 2001, as appropriate for for-profit oriented entities. International Financial Reporting Standards ("IFRSs") form the basis of Australian Accounting Standards adopted by the AASB. The financial reports of the consolidated entity also comply with IFRS and interpretations adopted by the International Accounting Standards Board.

The accounting policies set out below have been applied consistently to all periods presented in this report.

### (c) Basis of preparation

The financial report has been prepared on a going concern basis using the historical cost convention.

In accordance with the Corporations Act 2001, these financial statements present the results of the consolidated entity only. Supplementary information about the parent entity is disclosed in note 25.

### (d) Critical accounting estimates and judgements

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. These accounting policies have been consistently applied by each entity in the consolidated entity, and the estimates and underlying assumptions are reviewed on an ongoing basis.

The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying values of assets and liabilities within the next financial year are discussed below.

#### (i) *Recovery of deferred tax assets*

Deferred tax assets resulting from unused tax losses have been recognised on the basis that management considers it is probable that future tax profits will be available to utilise the unused tax losses.

## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont')

### (ii) *Share-based payment transactions*

The Group measures the cost of equity settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined for options by using the Black Scholes Option Valuation Model and for Performance Rights a risked statistical analysis technique is used. The accounting estimates and assumptions relating to equity-settled share-based payments would have no impact on the carrying amounts of assets and liabilities within the next annual reporting period but may impact expenses and equity. These assumptions include expected volatility of Cue's share price, expected dividend yields and other variables necessary in option pricing models.

### (iii) *Impairment of Production Properties Assets*

Production properties impairment testing requires an estimation of the value-in-use of the cash generating units to which deferred costs have been allocated. The value-in-use calculation requires the entity to estimate the future cash flows expected to arise from the cash generating unit and a suitable discount rate in order to calculate present value. Other assumptions used in the calculations which could have an impact on future years includes USD rates, available reserves and oil and gas prices.

### (iii) *Useful Life of Production Property Assets*

As detailed at note 1 (k) production properties are amortised on a unit of production basis, with separate calculations being made for each resource. Estimates of reserve quantities are a critical estimate impacting amortisation of production property assets.

### (v) *Estimates of Reserve Quantities*

The estimated quantities of Proven and Probable hydrocarbon reserves reported by the Company are integral to the calculation of the amortisation expense relating to Production Property Assets, and to the assessment of possible impairment of these assets. Estimated reserve quantities are based upon interpretations of geological and geophysical models and assessments of the technical feasibility and commercial viability of producing the reserves. These assessments require assumptions to be made regarding future development and production costs, commodity prices, exchange rates and fiscal regimes. The estimates of reserves may change from period to period as the economic assumptions used to estimate the reserves can change from period to period, and as additional geological data is generated during the course of operations. Reserves estimates are prepared in accordance with the Company's policies and procedures for reserves estimation which conform to guidelines prepared by the Society of Petroleum Engineers.

### (vi) *Restoration Provisions*

Provisions for future environmental restoration are recognised where there is a present obligation as a result of exploration, development, production, transportation or storage activities having been undertaken, and it is probable that an outflow of economic benefits will be required to settle the obligation. The estimated future obligations include the costs of removing facilities, abandoning wells and restoring the affected areas.

### (vii) *Legal Claim*

As a result of an economic project arrangement in the Jeruk field within the Sampang PSC, Indonesia, Cue may in certain circumstances have an obligation to reimburse certain monies spent by the incoming party from future profit oil within the Sampang PSC. There is a dispute between Cue and the incoming party as to the quantum of monies that they may be entitled to claim by way of such reimbursement and when any such reimbursement would be payable. The Company is of the view that any amount which might eventually become payable would not be likely to exceed the amount of USD5.3 million which has been provided for in the accounts. The Company awaits the outcome of an arbitration hearing.

## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont')

### (e) New, revised or amending Accounting Standards and Interpretations adopted

The consolidated entity has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. The adoption of these accounting standards and interpretations has not have any significant impact on the financial performance or position of the consolidated entity.

### (f) Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Cue Energy Resources Limited ("company" or "parent entity") as at 30 June 2013 and the results of all subsidiaries for the year then ended. Cue Energy Resources Limited and its subsidiaries together are referred to in this financial report as the Group or the consolidated entity.

Subsidiaries are all those entities over which the Group has the power to govern the financial and operating policies, generally accompanying a shareholding of more than one-half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest is recognised directly in equity attributable to the parent.

Investments in subsidiaries are accounted for at cost in the individual financial statements of Cue Energy Resources Limited.

### (g) Revenue recognition

Revenue is recognised in profit or loss when the significant risks and rewards of ownership have been transferred to the buyer. Revenue is recognised and measured at the fair value of the consideration or contributions received, net of goods and service tax ("GST"), to the extent it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured.

#### *Sales revenue*

Sales revenue is recognised on the basis of the Group's interest in a producing field ("entitlements" method), when the physical product and associated risks and rewards of ownership pass to the purchaser, which is generally at the time of ship or truck loading, or in certain instances the product entering the pipeline.

Revenue earned under a production sharing contract ("PSC") is recognised on a net entitlements basis according to the terms of the PSC.

#### *Interest income*

Interest revenue is recognised as interest accrues using the effective interest method. This is a method calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial assets to the net carrying amount of the financial asset.

## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont')

### *Other income*

Other income is recognised in the profit or loss at the fair value of the consideration received or receivable, net of GST, when the significant risks and rewards of ownership have been transferred to the buyer or when the service has been performed.

The gain or loss arising on disposal of a non-current asset is included as other income at the date control of the asset passes to the buyer. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal.

### **(h) Exploration and evaluation project expenditure**

Costs incurred during the exploration, evaluation and development stages of specific areas of interest are accumulated. Such expenditure comprises net direct costs, but does not include general overheads or administrative expenditure not having a specific nexus with a particular area of interest.

Expenditure is only carried forward as an asset where it is expected to be fully recouped through the successful development of the area, or where activities to date have not yet reached a stage to allow adequate assessment regarding existence of economically recoverable reserves, and active and significant operations in relation to the area are continuing. Ultimate recoupment of costs is dependent on successful development and commercial exploitation, or alternatively, sale of respective areas.

Costs are written off as soon as an area has been abandoned or considered to be non-commercial.

No amortisation is provided in respect of projects in the exploration, evaluation and development stages until they are reclassified as production properties.

Restoration costs recognised in respect of areas of interest in the exploration and evaluation stage are carried forward as exploration, evaluation and development expenditure.

### **(i) Impairment**

The carrying amounts of the consolidated entity's assets, are reviewed at each balance sheet date to determine whether there is any indication of impairment. If any such indications exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of an asset or its cash generating unit exceeds the recoverable amount. Impairment losses are recognised in profit or loss, unless an asset has previously been revalued, in which case the impairment loss is recognised as a reversal to the extent of that previous revaluation with any excess recognised through profit or loss.

Impairment losses recognised in respect of cash-generating units are allocated to reduce the carrying amount of the assets in the unit (group of units) on a pro rata basis.

### **(j) Calculation of recoverable amount**

For oil and gas assets the estimated future cash flows are based on value-in-use calculations using estimates of hydrocarbon reserves, future production profiles, commodity prices, operating costs and any future development costs necessary to produce the reserves. Estimates of future commodity prices are based on contracted prices where applicable or based on forward market prices where available. The recoverable amount of other assets is the greater of their net selling price and value in use.



## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont')

In assessing value-in-use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

### (k) Production properties

Production properties are carried at the reporting date at cost less accumulated amortisation and accumulated impairment losses. Production properties represent the accumulation of all exploration, evaluation, development and acquisition costs in relation to areas of interest in which production licences have been granted.

Amortisation of costs is provided on the unit-of-production basis, separate calculations being made for each resource. The unit-of-production basis results in an amortisation charge proportional to the depletion of economically recoverable reserves (comprising both proven and probable reserves), and is shown as a separate line item in profit or loss.

Amounts (including subsidies) received during the exploration, evaluation, development or construction phases which are in the nature of reimbursement or recoupment of previously incurred costs are offset against such capitalised costs.

### (l) Property, plant and equipment

<u>Class of Fixed Asset</u>	<u>Depreciation Rate</u>
Plant and equipment	5-33%

Property, plant and equipment is carried at historical cost less accumulated depreciation and accumulated impairment losses. Depreciation is calculated on a diminishing value basis so as to allocate the cost of each item of equipment over its expected economic life. The economic life of equipment has due regard to physical life limitations and to present assessments of economic recovery. Estimates of remaining useful lives are made on a regular basis for all assets, with annual reassessment for major items. Gains and losses on disposal of property, plant and equipment are taken into account in determining the operating results for the year.

### (m) Cash and cash equivalents

For purposes of the statement of cash flows, cash includes deposits at call which are readily convertible to cash on hand and which are used in the cash management function on a day-to-day basis, net of outstanding bank overdrafts.

### (n) Trade and other receivables

Trade receivables amounts due from related parties and other receivables represent the principal amounts due at the reporting date plus accrued interest and less, where applicable, any unearned income and allowance for doubtful accounts. Trade receivables are generally due for settlement within 30 days.

### (o) Inventories

Inventories consist of hydrocarbon stock. Inventories are valued at the lower of cost and net realisable value. Cost is determined on a weighted average basis and includes direct costs and an appropriate portion of fixed production overheads where applicable.

## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont')

### (p) **Trade and other payables**

These amounts represent the principal amounts outstanding at the reporting date plus, where applicable, any accrued interest. Trade payables are normally paid within 30 days, and due to their short term nature are generally unsecured and not discounted.

### (q) **Provisions**

A provision is recognised in the statement of financial position when the Group has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risk specific to the liability.

#### *Restoration*

Provisions for future environmental restoration are recognised where there is a present obligation as a result of exploration, development, production, transportation or storage activities having been undertaken, and it is probable that an outflow of economic benefits will be required to settle the obligation. The estimated future obligations include the costs of removing facilities, abandoning wells and restoring the affected areas.

The provision of future restoration costs is the best estimate of the present value of the future expenditure required to settle the restoration obligation at the reporting date, based on current legal requirements. Future restoration costs are reviewed annually and any changes in the estimate are reflected in the present value of the restoration provision at the reporting date, with a corresponding change in the cost of the associated asset.

The amount of the provision for future restoration costs relating to exploration, development and production facilities is capitalised and depleted as a component of the cost of those activities.

### (r) **Employee benefits**

The following liabilities arising in respect of employee benefits are measured at their nominal amounts:

- wages and salaries and annual leave expected to be settled within twelve months of the reporting date; and
- other employee benefits expected to be settled within twelve months of the reporting date.

All other employee benefit liabilities expected to be settled more than 12 months after the reporting date are measured at the present value of the estimated future cash outflows in respect of services provided up to the reporting date. Liabilities are determined after taking into consideration estimated future increase in wages and salaries and past experience regarding staff departures. Related on-costs are included.

### (s) **Joint ventures**

When a member of the group participates in a joint venture arrangement, the member recognises its proportionate interest in the individual assets, liabilities, revenue and expenses of the joint venture. The liabilities recognised include its share of those for which it is jointly liable.

Details of major joint venture interests are set out in note 17.

## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont')

### (f) Income tax

The income tax expense for the year is the tax payable on the current period's taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the reporting date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

Cue Energy Resources Limited (the 'head entity') and its wholly-owned Australian controlled entities have formed an income tax consolidated group under the tax consolidation regime effective 1 July 2010. The head entity and the controlled entities in the tax consolidated group continue to account for their own current and deferred tax amounts. The tax consolidated group has applied the group allocation approach in determining the appropriate amount of taxes to allocate to members of the tax consolidated group.

In addition to its own current and deferred tax amounts, the head entity also recognises the current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from controlled entities in the tax consolidated group.

Assets or liabilities arising under tax funding agreement with the tax consolidated entities are recognised as amounts receivable from or payable to other entities in the tax consolidated group. The tax funding arrangement ensures that the intercompany charge equals the current tax liability or benefit of each tax consolidated group member, resulting in neither a contribution by the head entity to the subsidiaries nor a distribution by the subsidiaries to the head entity.

### (u) Foreign currency

#### *Functional and presentation currency*

The financial statements of each group entity are measured using its functional currency, which is the currency of the primary economic environment in which that entity operates. The consolidated financial statements are presented in Australian dollars, as this is the parent entity's functional and presentation currency.

## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont')

### *Transactions and balances*

Transactions in foreign currencies of entities within the consolidated entity are translated into functional currency at the rate of exchange ruling at the date of the transaction.

Foreign currency monetary items that are outstanding at the reporting date (other than monetary items arising under foreign currency contracts where the exchange rate for that monetary item is fixed in the contract) are translated using the spot rate at the end of financial year.

Resulting exchange differences arising on settlement or re-statement are recognised as in profit or loss for the financial year.

### (v) **Share-based payment transactions**

#### *Equity settled transactions*

The Group provides benefits in the form of share-based payments to executives, senior management and general staff. These personnel render services in exchange for shares or rights over shares (equity-settled transactions).

The cost of these equity-settled transactions with employees is measured by reference to the fair value of the equity instruments at the date at which they are granted. The fair value for the options over ordinary shares are determined using the Black-Scholes Option Valuation Model and for Performance Rights a risked statistical analysis pricing technique is used.

In valuing equity-settled transactions, no account is taken of any performance conditions, other than conditions linked to the price of the shares of the Company (market conditions) if applicable. The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award (the vesting date).

The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflects (i) the extent to which the vesting date has expired and (ii) the Group's best estimate of the number of equity instruments that will ultimately vest. No adjustment is made for the likelihood of market performance conditions being met as the effect of these conditions is included in the determination of fair value at grant date. The profit or loss charge or credit for a period represents the movement in cumulative expense recognised as at the beginning and end of that period.

No expense is recognised for awards that do not ultimately vest, except for awards where vesting is only conditional upon a market condition.

If the terms of an equity-settled award are modified, as a minimum an expense is recognised as if the terms had not been modified. In addition, an expense is recognised for any modification that increases the total fair value of the share-based payment arrangement, or is otherwise beneficial to the employee, as measured at the date of modification.

If an equity-settled award is cancelled, it is treated as if it had not vested on the date of cancellation, and any expense not yet recognised for the award is not recognised. However, if a new award is substituted for the cancelled award and designated as a replacement award on the date that it is granted, the cancelled and new award are treated as if they were a modification of the original award, as described in the previous paragraph.

The dilutive effect, if any, of outstanding options and Performance Rights is reflected as additional share dilution in the computation of earnings per share (see note 20).

## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont')

### (w) Leases

Lease payments for operating leases where substantial risks and benefits remain with the lessor are charged as expenses in the periods in which they are incurred.

### (x) Contributed equity

Ordinary share capital is recognised at the fair value of the consideration received by the company. Any transaction costs arising on the issue of ordinary shares are recognised directly in equity as a reduction of the share proceeds received. Ordinary share capital bears no special terms or conditions affecting income or capital entitlements of the shareholders.

### (y) Rounding

The amounts contained in this financial report have been rounded to the nearest \$1,000 (where rounding is applicable) under the option available to the company under ASIC Class Order 98/100. The Company is an entity to which the Class Order applies.

### (z) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the consolidated entity for the annual reporting period ended 30 June 2013. The consolidated entity's assessment of the impact of these new or amended Accounting Standards and Interpretations, most relevant to the consolidated entity, are set out below.

*AASB 9 Financial Instruments, 2009-11 Amendments to Australian Accounting Standards arising from AASB 9, 2010-7 Amendments to Australian Accounting Standards arising from AASB 9 and 2012-6 Amendments to Australian Accounting Standards arising from AASB 9*

This standard and its consequential amendments are applicable to annual reporting periods beginning on or after 1 January 2015 and completes phase I of the IASB's project to replace IAS 39 (being the international equivalent to AASB 139 'Financial Instruments: Recognition and Measurement'). This standard introduces new classification and measurement models for financial assets, using a single approach to determine whether a financial asset is measured at amortised cost or fair value. The accounting for financial liabilities continues to be classified and measured in accordance with AASB 139, with one exception, being that the portion of a change of fair value relating to the entity's own credit risk is to be presented in other comprehensive income unless it would create an accounting mismatch. The consolidated entity will adopt this standard from 1 July 2015 but the impact of its adoption is yet to be assessed by the consolidated entity.

*AASB 10 Consolidated Financial Statements*

This standard is applicable to annual reporting periods beginning on or after 1 January 2013. The standard has a new definition of 'control'. Control exists when the reporting entity is exposed, or has the rights, to variable returns (e.g. dividends, remuneration, returns that are not available to other interest holders including losses) from its involvement with another entity and has the ability to affect those returns through its 'power' over that other entity. A reporting entity has power when it has rights (e.g. voting rights, potential voting rights, rights to appoint key management, decision making rights, kick out rights) that give it the current ability to direct the activities that significantly affect the investee's returns (e.g. operating policies, capital decisions, appointment of key management). The consolidated entity will not only have to consider its holdings and rights but also the holdings and rights of other shareholders in order to determine whether it has the necessary power for consolidation purposes. The adoption of this standard from 1 July 2013 may have an impact where the consolidated entity has a holding of less than 50% in an entity, has de facto control, and is not currently consolidating that entity.

## **1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont')**

### *AASB 11 Joint Arrangements*

This standard is applicable to annual reporting periods beginning on or after 1 January 2013. The standard defines which entities qualify as joint ventures and removes the option to account for joint ventures using proportional consolidation. Joint ventures, where the parties to the agreement have the rights to the net assets will use equity accounting. Joint operations, where the parties to the agreements have the rights to the assets and obligations for the liabilities will account for the assets, liabilities, revenues and expenses separately, using proportionate consolidation. Management are yet to determine if the adoption of this standard from 1 July 2013 will have a material impact on the consolidated entity.

### *AASB 12 Disclosure of Interests in Other Entities*

This standard is applicable to annual reporting periods beginning on or after 1 January 2013. It contains the entire disclosure requirement associated with other entities, being subsidiaries, associates and joint ventures. The disclosure requirements have been significantly enhanced when compared to the disclosures previously located in AASB 127 'Consolidated and Separate Financial Statements', AASB 128 'Investments in Associates', AASB 131 'Interests in Joint Ventures' and Interpretation 112 'Consolidation - Special Purpose Entities'. The adoption of this standard from 1 July 2013 will significantly increase the amount of disclosures required to be given by the consolidated entity such as significant judgements and assumptions made in determining whether it has a controlling or non-controlling interest in another entity and the type of non-controlling interest and the nature and risks involved.

### *AASB 13 Fair Value Measurement and AASB 2011-8 Amendments to Australian Accounting Standards arising from AASB 13*

This standard and its consequential amendments are applicable to annual reporting periods beginning on or after 1 January 2013. The standard provides a single robust measurement framework, with clear measurement objectives, for measuring fair value using the 'exit price' and it provides guidance on measuring fair value when a market becomes less active. The 'highest and best use' approach would be used to measure assets whereas liabilities would be based on transfer value. As the standard does not introduce any new requirements for the use of fair value, its impact on adoption by the consolidated entity from 1 July 2013 should be minimal, although there will be increased disclosures where fair value is used.

### *AASB 127 Separate Financial Statements (Revised)*

### *AASB 128 Investments in Associates and Joint Ventures (Reissued)*

These standards are applicable to annual reporting periods beginning on or after 1 January 2013. They have been modified to remove specific guidance that is now contained in AASB 10, AASB 11 and AASB 12. The adoption of these revised standards from 1 July 2013 will not have a material impact on the consolidated entity.

### *AASB 119 Employee Benefits (September 2011) and AASB 2011-10 Amendments to Australian Accounting Standards arising from AASB 119 (September 2011)*

This revised standard and its consequential amendments are applicable to annual reporting periods beginning on or after 1 January 2013. The amendments eliminate the corridor approach for the deferral of gains and losses; streamlines the presentation of changes in assets and liabilities arising from defined benefit plans, including requiring remeasurements to be presented in other comprehensive income; and enhances the disclosure requirements for defined benefit plans. The amendments also changed the definition of short-term employee benefits, from 'due to' to 'expected to' be settled within 12 months.

This will require annual leave that is not expected to be wholly settled within 12 months to be discounted allowing for expected salary levels in the future period when the leave is expected to be taken. The adoption of the revised standard from 1 July 2013 is not expected to have a significant impact on the consolidated entity.

## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont')

### *AASB 2011-4 Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirement*

These amendments are applicable to annual reporting periods beginning on or after 1 July 2013, with early adoption not permitted. They amend AASB 124 'Related Party Disclosures' by removing the disclosure requirements for individual key management personnel ('KMP'). The adoption of these amendments from 1 July 2014 will remove the duplication of information relating to individual KMP in the notes to the financial statements and the directors' report. As the aggregate disclosures are still required by AASB 124 and during the transitional period the requirements may be included in the Corporations Act or other legislation, it is expected that the amendments will not have a material impact on the consolidated entity.

### *AASB 2011-7 Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements Standards*

The amendments are applicable to annual reporting periods beginning on or after 1 January 2013. The amendments make numerous consequential changes to a range of Australian Accounting Standards and Interpretations, following the issuance of AASB 10, AASB 11, AASB 12 and revised AASB 127 and AASB 128. The adoption of these amendments from 1 July 2013 will not have a material impact on the consolidated entity.

### *AASB 2012-2 Amendments to Australian Accounting Standards-Disclosures-Offsetting Financial Assets and Financial Liabilities*

The amendments are applicable to annual reporting periods beginning on or after 1 January 2013. The disclosure requirements of AASB 7 'Financial Instruments: Disclosures' (and consequential amendments to AASB 132 'Financial Instruments: Presentation') have been enhanced to provide users of financial statements with information about netting arrangements, including rights of set-off related to an entity's financial instruments and the effects of such rights on its statement of financial position. The adoption of the amendments from 1 July 2013 will increase the disclosures by the consolidated entity.

### *AASB 2012-3 Amendments to Australian Accounting Standards-Offsetting Financial Assets and Financial Liabilities*

The amendments are applicable to annual reporting periods beginning on or after 1 January 2014. The amendments add application guidance to address inconsistencies in the application of the offsetting criteria in AASB 132 'Financial Instruments: Presentation', by clarifying the meaning of "currently has a legally enforceable right of set-off"; and clarifies that some gross settlement systems may be considered to be equivalent to net settlement. The adoption of the amendments from 1 July 2014 will not have a material impact on the consolidated entity.

### *AASB 2012-5 Amendments to Australian Accounting Standards arising from Annual Improvements 2009-2011 Cycle*

The amendments are applicable to annual reporting periods beginning on or after 1 January 2013. The amendments affect five Australian Accounting Standards as follows: Confirmation that repeat application of AASB 1 (IFRS 1) 'First-time Adoption of Australian Accounting Standards' is permitted; Clarification of borrowing cost exemption in AASB 1; Clarification of the comparative information requirements when an entity provides an optional third column or is required to present a third statement of financial position in accordance with AASB 101 'Presentation of Financial Statements'; Clarification that servicing of equipment is covered by AASB 116 'Property, Plant and Equipment', if such equipment is used for more than one period; clarification that the tax effect of distributions to holders of equity instruments and equity transaction costs in AASB 132 'Financial Instruments: Presentation' should be accounted for in accordance with AASB 112 'Income Taxes'; and clarification of the financial reporting requirements in AASB 134 'Interim Financial Reporting' and the disclosure requirements of segment assets and liabilities. The adoption of the amendments from 1 July 2013 will not have a material impact on the consolidated entity.

## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont')

### *AASB 2012-9 Amendment to AASB 1048 arising from the Withdrawal of Australian Interpretation 1039*

This amendment is applicable to annual reporting periods beginning on or after 1 January 2013. The amendment removes reference in AASB 1048 following the withdrawal of Interpretation 1039. The adoption of this amendment will not have a material impact on the consolidated entity.

### *AASB 2012-10 Amendments to Australian Accounting Standards-Transition Guidance and Other Amendments*

These amendments are applicable to annual reporting periods beginning on or after 1 January 2013. They amend AASB 10 and related standards for the transition guidance relevant to the initial application of those standards. The amendments clarify the circumstances in which adjustments to an entity's previous accounting for its involvement with other entities are required and the timing of such adjustments. The adoption of these amendments will not have a material impact on the consolidated entity.

#### **(aa) Goods and Services tax ('GST') and other similar taxes**

Revenues, expense and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.



## 2 FINANCIAL INSTRUMENTS

The Group's principal financial instruments comprise receivables, payables, cash and short term deposits.

The Group manages its exposure to key financial risks, including interest rate and currency risk through management's regular assessment of financial risks. The objective of the assessment is to support the delivery of the Group's financial targets whilst protecting future financial security.

The main risks arising from the Group's financial instruments are interest rate risk, foreign currency risk, commodity price risk, credit risk and liquidity risk. The Group uses different methods to measure and manage different types of risk to which it is exposed. These include monitoring levels of exposure to interest rate and foreign exchange risk and assessments of market forecasts for interest rate, foreign exchange and commodity prices. These risks are summarised below.

Primary responsibility for identification and control of financial risks rests with the Chief Financial Officer under the authority of the Board. The Board reviews and agrees management's assessment for managing each of the risks identified below.

The carrying amounts and net fair values of the economic entity's financial assets and liabilities at the reporting date are:

Consolidated	CARRYING AMOUNT		NET FAIR VALUE	
	2013 \$'000	2012 \$'000	2013 \$'000	2012 \$'000
<b>Financial assets</b>				
Cash and cash equivalents	58,828	33,733	58,828	33,733
Trade and other receivables	5,096	11,746	5,096	11,746
<b>Non-traded financial assets</b>	<b>63,924</b>	<b>45,479</b>	<b>63,924</b>	<b>45,479</b>
<b>Financial liabilities</b>				
Trade and other payables	11,977	8,631	11,977	8,631
Tax liabilities - current	3,973	1,293	3,973	1,293
<b>Non-traded financial liabilities</b>	<b>15,950</b>	<b>9,924</b>	<b>15,950</b>	<b>9,924</b>

### Risk Exposures and Responses

#### (a) Fair Value Risk

The financial assets and liabilities of the Group are recognised in the statement of financial position at their fair value in accordance with the accounting policies set out in note 1. In all instances the fair value of financial amounts and liabilities approximates to their carrying value.

#### Basis for determining fair values

The following summarises the significant methods and assumptions used in estimating the fair values of financial instruments:

#### *Trade and other receivables*

The carrying value less impairment provision of trade receivables is a reasonable approximation of their fair values due to the short-term nature of trade and other receivables.

## 2 FINANCIAL INSTRUMENTS (cont')

### *Financial liabilities*

Fair value is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date. Where these cash flows are in a foreign currency the present value is converted into Australian dollars at the foreign exchange spot rate prevailing at reporting date.

### *Trade and other payables*

The carrying value of trade payables is a reasonable approximation of their fair values due to the short term nature of trade payables.

### (b) Interest Rate Risk

The Group's exposure to market interest rates is related primarily to the Group's cash deposits (see note 24 (b)).

At the reporting date, the Group had the following mix of financial assets and liabilities exposed to Australian and overseas variable interest rate risk that are not designated in cash flow hedges:

	<b>Consolidated</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$'000</b>	<b>\$'000</b>
Cash and cash equivalents	58,828	33,733

The Group constantly analyses its interest rate opportunity and exposure. Within this analysis consideration is given to existing positions and alternative arrangement on fixed or variable deposits.

The following sensitivity analysis is based on the interest rate opportunity/risk in existence at the reporting date.

Based upon the average balance of net exposure during the year, if interest rates changed by +/- 1%, with all other variables held constant, the estimated impact on post-tax profit and equity would have been:

	<b>Consolidated</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
Impact on post-tax profit		
Interest rates +1%	463	510
Interest rates -1%	(463)	(510)
Impact on equity		
Interest rates +1%	463	510
Interest rates -1%	(463)	(510)

A movement of + and - 1% is selected because this historically is within a range of rate movements and available economic data suggests this range is reasonable.

## 2 FINANCIAL INSTRUMENTS (cont')

### (c) Foreign Exchange Risk

The Group is subject to foreign exchange risk on its international exploration and appraisal activities where costs are incurred in foreign currencies, in particular United States dollars.

The Board approved the policy of holding certain funds in United States dollars to manage foreign exchange risk.

The Group's exposure to foreign exchange risk at the reporting date was as follows (holdings are shown in AUD equivalent):

Consolidated	30 June 2013			30 June 2012		
	USD \$'000	NZD \$'000	PNG KINA \$'000	USD \$'000	NZD \$'000	PNG KINA \$'000
<b>Financial assets:</b>						
Cash and cash equivalents	57,908	102	8	32,385	1,152	7
Receivables	4,473	614	-	9,268	171	-
<b>Financial liabilities:</b>						
Current payables	3,543	1,966	-	1,621	731	-

At the reporting date, if the currencies set out in the table above, strengthened or weakened against the Australian dollar by the percentage shown, with all other variables held constant, net profit for the year would increase/(decrease) and net assets would increase / (decrease) by:

	USD \$'000	NZD \$'000	PNG KINA \$'000	Consolidated 2013 Total \$000's
Impact on post-tax profit				
+10%	(5,884)	125	(1)	(5,760)
-10%	5,884	(125)	1	5,760
Impact on equity				
+10%	(5,884)	125	(1)	(5,760)
-10%	5,884	(125)	1	5,760

	USD \$'000	NZD \$'000	PNG KINA \$'000	Consolidated 2012 Total \$000's
Impact on post-tax profit				
+10%	(4,003)	(59)	(1)	(4,063)
-10%	4,003	59	1	4,063
Impact on equity				
+10%	(4,003)	(59)	(1)	(4,063)
-10%	4,003	59	1	4,063

Management believes the risk exposures as at the reporting date are representative of the risk exposure inherent in the financial instruments. A movement of +/- 10% is selected because a review of recent exchange rate movements and economic data suggests this range is reasonable.

### (d) Commodity Price Risk

The Group is involved in oil and gas exploration and appraisal, and since April 1998 has received revenue from the sale of hydrocarbons. Exposure to commodity price risk is therefore limited to this production and from successful exploration and appraisal activities the quantum of which at this stage cannot be measured.

## 2 FINANCIAL INSTRUMENTS (cont')

The Group is exposed to commodity price fluctuations through the sale of petroleum products denominated in US dollars. The Group may enter into commodity crude oil price swap and option contracts to manage its commodity price risk.

At 30 June 2013 the Group had no open oil price swap contracts (2012: nil)

If the US dollar oil price changed by +/-20% from the average oil price during the year, with all other variables held constant, the estimated impact on post-tax profit and equity would have been:

	Consolidated	
	2013 \$000's	2012 \$000's
Impact on post-tax profit		
US dollar oil price +20%	6,375	3,683
US dollar oil price -20%	(6,375)	(3,683)
Impact on equity		
US dollar oil price +20%	6,375	3,683
US dollar oil price -20%	(6,375)	(3,683)

Management believes the risk exposures as at the reporting date are representative of the risk exposure inherent in the financial instruments. A movement of + and - 20% is selected because a review of historical oil price movements and economic data suggests this range is reasonable.

### (e) Liquidity Risk

Liquidity Risk is the risk that the group, although balance sheet solvent, cannot meet or generate sufficient cash resources to meet its payment obligations in full as they fall due, or can only do so at materially disadvantageous terms.

Ultimate responsibility for liquidity risk management rests with the board of directors, who have established an appropriate liquidity risk management framework for the management of the Group's short, medium and long-term funding and liquidity management requirements. The Group manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities and by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

The Group is consequently more than sufficiently solvent to meet its payment obligations in full as they fall due.

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close out market positions. The Group aims to maintain flexibility in funding to meet ongoing operational requirements, exploration and development expenditure, and small-to-medium-sized opportunistic projects and investments, by keeping committed credit facilities available.

The following table analyses the contractual maturities of the Group's financial liabilities into relevant groupings based on the remaining period at the reporting date to the contractual undiscounted cash flows comprising principal and interest repayments. Estimated variable interest expense is based upon appropriate yield curves existing as at 30 June 2013.

## 2 FINANCIAL INSTRUMENTS (cont')

	12 months or less \$000's	1 to 2 years \$000's	2 to 5 years \$000's	More than 5 years \$000's
<b>Consolidated 2013</b>				
<b>Non-derivative financial liabilities</b>				
Trade and other payables <sup>(i)</sup>	11,977	-	-	-
Tax liabilities - current	3,973	-	-	-
	15,950	-	-	-
<b>Consolidated 2012</b>				
<b>Non-derivative financial liabilities</b>				
Trade and other payables <sup>(i)</sup>	8,631	-	-	-
Tax liabilities - current	1,293	-	-	-
	9,924	-	-	-

<sup>(i)</sup> Repayment within 3 months, except for the Jeruk liability of \$5.7 million which is expected to be repaid in 12 months.

### (f) Credit Risk

Credit risk arises from the financial assets of the group, which comprise cash and cash equivalents and trade and other receivables. The Group's exposure to credit risk arises from potential default by the counter-party, with maximum exposure equal to the carrying amount of these instruments. Exposure at the reporting date is addressed in each applicable note.

The Group does not hold any credit derivatives to offset its credit exposure.

The Group trades only with recognised, creditworthy third parties, and as such collateral is not requested nor is it the Group's policy to securitize its trade and other receivables.

It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures including an assessment of their independent credit rating, financial position, past experience and industry reputation. The risks are regularly monitored.

At the reporting date there are no significant concentrations of credit risk within the Group.

### 3 REVENUE AND OTHER INCOME

	<b>CONSOLIDATED</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
<b>Revenue from continuing operations:</b>		
Production income	49,798	41,222
<b>Other income:</b>		
Interest from cash and cash equivalents	160	274
Net realised gain on oil hedge derivative	-	158
Net foreign currency exchange gain	3,702	2,616

### 4 EXPENSES

#### Operating Expenses

Production costs	19,131	13,778
Amortisation of production properties	17,520	10,500
Interest expense	3	84

#### Other Expenses

Depreciation of property, plant and equipment	39	44
Employee expense	4,485	3,141
Superannuation contribution expense	205	182
Administrative expenses	887	693
Operating lease expenses	208	203
Business development expenses	2,773	2,024

Other expenses	<u>8,597</u>	<u>6,287</u>
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### 5 AUDITORS REMUNERATION

Amounts paid or due and payable to the auditor –  
BDO East Coast Partnership for:

Audit or review of the financial statements	84,000	81,000
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#### *Other Services:*

Tax compliance services	36,950	39,250
	<u>120,950</u>	<u>120,250</u>

No other services were provided by the auditor during the year, other than those set out above.

## 6 TAXATION

	<b>CONSOLIDATED ENTITY</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>INCOME TAX EXPENSE</b>		
Current tax	3,073	1,967
Adjustment recognised for prior periods	(149)	(1,670)
Deferred tax	(884)	7,661
<b>Aggregate income tax expense</b>	<b>2,040</b>	<b>7,958</b>
<b>Income tax expense is attributable to:</b>		
Profit from continuing operations	2,040	7,958
<b>Deferred tax included in income tax comprises:</b>		
Decrease in deferred tax assets	2,040	1,782
(Decrease)/increase in deferred tax liabilities	(2,924)	5,879
	<b>(884)</b>	<b>7,661</b>
<b>Numerical reconciliation of income tax expense and tax at the statutory rate</b>		
Profit from continuing operations before income tax expense	8,409	13,621
Tax expense at Australian tax rate of 30% (2012: 30%)	2,523	4,086
Unrealised timing differences	(387)	4,688
Difference in overseas tax rates	456	1,701
Non-Allowable/(Allowable) mining deductions	(2,914)	(629)
Tax losses carried forward	2,766	-
Adjustments to current tax from prior periods	(149)	(1,670)
Disallowable intercompany interest	(175)	-
First tranche petroleum tax	1,912	-
Movements in deferred tax	(884)	-
Unrealised foreign exchange movements	(1,108)	-
Previously unrecognised tax losses now recognised to reduce tax expense	-	(218)
<b>Income tax expense</b>	<b>2,040</b>	<b>7,958</b>
<b>Tax losses</b>		
Unused tax losses for which no deferred tax asset has been recognised	30,831	19,988
<b>Potential tax benefit at relevant local tax rates</b>	<b>9,181</b>	<b>5,996</b>
<b>Current tax liabilities</b>	<b>3,973</b>	<b>1,293</b>
<b>Non-current assets – deferred tax assets</b>		
<b>Movements - Consolidated</b>		
Opening balance	10,840	12,622
Debit to the income statement	(2,040)	(1,782)
<b>Closing balance</b> (i)	<b>8,800</b>	<b>10,840</b>

## 6 TAXATION (cont')

		<b>CONSOLIDATED ENTITY</b>	
		<b>2013</b>	<b>2012</b>
		<b>\$'000</b>	<b>\$'000</b>
<b>Non-current liabilities – deferred tax liabilities</b>			
<b>Movements - Consolidated</b>			
Opening balance		(33,616)	(27,737)
(Debit)/credit to the income statement		2,924	(5,879)
	(i)	<u><b>(30,692)</b></u>	<u><b>(33,616)</b></u>
<b>Net</b>	(i)	<u><b>(21,892)</b></u>	<u><b>(22,776)</b></u>
 (i) Presentation in the consolidated statement of financial position as follows:			
Deferred tax asset		214	322
Deferred tax liability		(22,106)	(23,098)
<b>Net</b>		<u><b>(21,892)</b></u>	<u><b>(22,776)</b></u>



7 **CAPITAL AND RESERVES**

	<b>CONSOLIDATED</b>			
	<b>2013</b> <b>\$000's</b>	<b>2012</b> <b>\$000's</b>	<b>2013</b>	<b>2012</b>
<b>(a) Issued Capital</b>				
Issued and paid up ordinary fully paid shares				
Balance at 1 July	152,416	151,768	698,119,720	694,819,718
3,300,002 options exercised	-	648	-	3,300,002
<b>Closing balance at 30 June</b>	<b>152,416</b>	<b>152,416</b>	<b>698,119,720</b>	<b>698,119,720</b>

Ordinary shares entitle the holder to the right to receive dividends as declared and, in the event of winding up the Company, to participate in the proceeds from the sale of all surplus assets in proportion to the number of and amounts paid on the shares held. Ordinary shares entitle holders to one vote, either in person or by proxy at a meeting of the Company. The Company has an unlimited authorised capital and the shares have no par value.

	<b>CONSOLIDATED</b>	
	<b>2013</b> <b>\$000's</b>	<b>2012</b> <b>\$000's</b>
<b>(b) Share Based Payment Reserve</b>		
Balance at 1 July	425	391
Performance Share Rights payment expense	22	34
Performance Share Rights payment transferred	(425)	-
<b>Closing balance at 30 June</b>	<b>22</b>	<b>425</b>

*Nature and purpose of reserve*

This reserve is used to record the value of equity benefits provided as part of agreements entered into by the company during the year. Refer to note 22 and the Remuneration Report within the Directors' Report for details.

The following reconciles the outstanding options and Performance Share Rights granted as remuneration in the current and prior financial years at the beginning and end of the year.

	<b>2013</b> <b>Number of</b> <b>Performance</b> <b>Share Rights</b>	<b>2013</b> <b>Number of</b> <b>Options</b>	<b>2012</b> <b>Number of</b> <b>Performance</b> <b>Share Rights</b>	<b>2012</b> <b>Number of</b> <b>Options</b>
Balance at beginning of the year	3,200,000	-	-	4,300,000
Granted during the year	3,200,000	-	4,000,000	-
Forfeited during the year	(4,000,000)	-	(800,000)	-
Exercised during the year	-	-	-	(3,300,002)
Lapsed during the year	(800,000)	-	-	(999,998)
Balance at end of the year	1,600,000	-	3,200,000	-

## 7 CAPITAL AND RESERVES (cont')

### (c) Capital management

When managing capital, management's objective is to ensure the entity continues as a going concern as well as maintaining optimal return for shareholders and benefits for other stakeholders. Management also aims to maintain a capital structure that ensures the lowest cost of capital available to the entity.

Management are constantly adjusting the capital structure of the entity to take advantage of favourable costs of capital or high returns on assets. As the market is constantly changing, management may change the amount of dividends to be paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

During 2013 management did not pay any dividends.

There has been no change during the year to the strategy adopted by management to control the capital of the entity.

The gearing ratios for the year ended 30 June 2013 and 30 June 2012 are as follows:

	<b>Consolidated Group</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
Trade and other payables	(11,977)	(8,631)
Tax liabilities	(3,973)	(1,293)
Total	(15,950)	(9,924)
Less cash and cash equivalents	58,828	33,733
Surplus cash	42,878	23,809
Total equity	131,569	125,178
Total capital	174,447	148,987
Gearing ratio	nil%	nil%

## 8 TRADE AND OTHER RECEIVABLES

	<b>Consolidated Group</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
<b>Current receivables</b>		
Trade receivables	4,469	11,180
Other receivables and prepayments	627	566
	<u>5,096</u>	<u>11,746</u>
The ageing of trade receivables at the reporting date was as follows:		
Less than one month	4,469	11,180
	<u>4,469</u>	<u>11,180</u>

Trade receivables are non-interest-bearing and settlement terms are generally within 30 days.

Trade receivables are neither past due nor impaired and relate to a number of independent customers for whom there is no recent history of default.

### Impaired receivables

At 30 June 2013 there were no current trade receivables that were impaired (2012: nil).

The balance of the allowance for impairment in respect of trade receivables at 30 June 2013 was nil (2012: nil). There has been no movement in the allowance during the year.

The Directors consider that the carrying value of receivables reflects their fair values.

## 9 PROPERTY, PLANT AND EQUIPMENT

	<b>CONSOLIDATED</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
<b>Office and computer equipment</b>		
Cost	356	338
Accumulated depreciation	(293)	(254)
	<u>63</u>	<u>84</u>

Reconciliation of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current financial year are set out below:

	<b>CONSOLIDATED</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
Balance at beginning of year	84	72
Additions	18	55
Depreciation expense	(39)	(43)
<b>Balance at end of year</b>	<u>63</u>	<u>84</u>

## 10 INVENTORIES

	<b>CONSOLIDATED</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
<b>Current Assets</b>		
Inventory	1,157	1,500

## 11 SHARES IN SUBSIDIARIES AT BALANCE DATE

Shares held by the parent entity at balance date:

Subsidiary Companies	PARENT				
	2013 \$	2012 \$	Interest Held	Country of Incorporation	Principal Activity
Cue PNG Oil Company Pty Ltd	1	1	100%	Australia	Petroleum production and exploration
Cue Energy Holdings Ltd <sup>(i)</sup>	-	1	100%	Australia	Administration
Cue Mahakam Hilir Pty Ltd	1	1	100%	Australia	Petroleum production and exploration
Cue (Ashmore Cartier) Pty Ltd	2	2	100%	Australia	Petroleum exploration
Cue Sampang Pty Ltd	1	1	100%	Australia	Petroleum exploration
Cue Taranaki Pty Ltd	1	1	100%	Australia	Petroleum exploration
Toro Oil Pty Ltd <sup>(i)</sup>	-	1	100%	Australia	Petroleum exploration
Cue Energy Malaysia Sdn Bhd <sup>(i)</sup>	-	2	100%	Malaysia	Petroleum production
Galveston Mining Corporation Pty Ltd <sup>(i)</sup>	-	1,286,678	100%	Australia	Petroleum exploration
Less accumulated impairment losses	-	(1,286,678)			
	-	-			
Cue Exploration Pty Ltd	1,929,077	1,929,077	100%	Australia	Petroleum exploration
Less accumulated impairment losses	(1,343,808)	(1,343,808)			
	585,269	585,269			
Total	585,275	585,279			

All companies in the Group have a 30 June balance date.

<sup>(i)</sup> Companies deregistered at year end.

**12 EXPLORATION AND EVALUATION EXPENDITURE**

	<b>CONSOLIDATED</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
Costs carried forward in respect of areas of interest in exploration and evaluation phase	31,765	13,166
Expenditure incurred during the year	5,179	18,599
Closing balance at 30 June	36,944	31,765
Accumulated costs incurred on current areas of interest net of amounts written off -		
- Sampang PSC	8,969	8,709
- Mahakam Hilir PSC	11,831	9,572
- PNG PRL 9	2,196	2,080
- PNG PRL14	407	326
- PNG PDL 3 (non unitised)	209	209
- WA-359-P	269	133
- WA-360-P	1,947	1,894
- WA-361-P	539	382
- WA-389-P	2,694	2,667
- WA-409-P	187	148
- PEP 51313	6,163	4,233
- PEP 51149	1,533	1,412
Net accumulated exploration and evaluation expenditure	36,944	31,765

### 13 PRODUCTION PROPERTIES

	<b>CONSOLIDATED</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
Balance at beginning of year	84,886	68,786
Expenditure incurred during the year	6,569	26,600
Amortisation expense	(17,520)	(10,500)
Balance at end of year	<u>73,935</u>	<u>84,886</u>
Net accumulated costs incurred on areas of interest:		
- PNG PDL 3 (unitized)	601	500
- Oyong and Wortel – Sampang PSC	22,415	34,978
- Maari – PMP 38160	50,919	49,408
Total	<u>73,935</u>	<u>84,886</u>

### 14 IMPAIRMENT OF PRODUCTION PROPERTY ASSETS

At 30 June 2013 the Group reassessed the carrying amount of its oil and gas assets, Production Properties (refer note 13 and note 1(j)), for indicators of impairment such as changes in future prices, future costs and reserves. As a result, the recoverable amounts of cash-generating units were formally reassessed. No impairment loss was recognised during the year (2012: nil).

Estimates of recoverable amounts are based on the assets' value in use, determined by discounting each asset's estimated future cash flows at asset specific discount rates. The pre-tax discount rates applied were 14.3% (2012: 14.3%) equivalent to post-tax discount rates of 10% (2012: 10%) depending on the nature of the risks specific to each asset. Where an asset does not generate cash flows that are largely independent from other assets or groups of assets, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

### 15 TRADE AND OTHER PAYABLES

<b>Current</b>		
Trade payables and accruals	11,652	8,606
Amounts due to directors and director related entities	325	25
	<u>11,977</u>	<u>8,631</u>

The Directors consider the carrying amount of payables reflect their fair values. Trade creditors are generally settled within 30 days. The Group does not have any significant concentration of credit risks.

Included within trade payable and accruals is an amount of \$5.711 million relating to liabilities associated with a dispute in relation to the Jeruk field within the Sampang PSC. Refer to note 25 for more information.

## 16 PROVISIONS

### Current

Employee benefits	475	381
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### Non-Current

Employee benefits	38	44
Restoration	6,099	5,411
	<u>6,137</u>	<u>5,455</u>

Movements in each class of provision during the financial year, other than provisions relating to employee benefits are set out below:

	<u>Employee Benefits \$000's</u>	<u>Restoration \$000's</u>
<b>Consolidated</b>		
Balance at 1 July 2012	425	5,411
Provisions made during the year	206	688
Provisions used during the year	(118)	-
Balance at 30 June 2013	<u>513</u>	<u>6,099</u>

### Restoration

Provisions for future removal and restoration costs are recognised where there is a present obligation as a result of exploration, development, production, transportation or storage activities having been undertaken, and it is probable that an outflow of economic benefits will be required to settle the obligation. The estimated future obligations include costs of removing facilities, abandoning wells and restoring the affected areas. Expected timing of outflow of restoration liabilities is not within the next 12 months from the reporting date.

## 17 INTERESTS IN JOINT VENTURES

PROPERTY	OPERATOR	CUE INTEREST (%)	GROSS AREA (KM <sup>2</sup> )	NET AREA (KM <sup>2</sup> )	PERMIT EXPIRY DATE
<b>Petroleum Exploration Properties</b>					
<b>Carnarvon Basin – Western Australia</b>					
WA-359-P	Cue Exploration Pty Ltd	100	645	645	25/10/2017
WA-360-P	MEO Australia Limited	37.50	643	241.1	05/03/2017
WA-361-P	MEO Australia Limited	15	644	96.6	30/01/2016
WA-389-P <sup>(i)</sup>	BHP Billiton (Australia) Pty Ltd	40	3,796	1,518.4	29/07/2013
WA-409-P	Apache Northwest Pty Ltd	30	565	169.5	29/04/2014
<b>New Zealand</b>					
PEP51313	OMV New Zealand Limited	14	2,595	363.3	29/07/2014
PEP51149	Todd Exploration Limited	20	437.7	87.5	22/09/2013
PEP54865	Todd Exploration Limited	20	2,474.97	495	10/12/2017
<b>Indonesia</b>					
Mahakam Hilir PSC	Singapore Petroleum	40	222.14	88.9	12/11/2014
<b>Papua New Guinea</b>					
PRL 9 <sup>(ii)</sup>	Oil Search Ltd	14.894	598	89	17/12/2012
PRL 14	Oil Search Ltd	10.947	427	46.7	21/11/2015
<b>Petroleum Production Properties</b>					
<b>New Zealand</b>					
PMP 38160	OMV New Zealand Limited	5	80.18	4	01/12/2027
<b>Madura - Indonesia</b>					
Sampang PSC	Santos (Sampang) Pty Ltd	15 (8.181818 Jeruk field)	534.5	80.2	04/12/2027
<b>Papua New Guinea</b>					
PDL 3	Barracuda Pty Ltd	5.568892	85	4.7	23/12/2021

<sup>(i)</sup> Subject to government approval.

<sup>(ii)</sup> Renewal under consideration by the PNG government.



**17 INTERESTS IN JOINT VENTURES (cont')**

	<b>CONSOLIDATED</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
<b>The share of assets and liabilities of the joint ventures and other financial liabilities attributed to Joint Ventures have been included under the relevant headings:</b>		
<b>Current Assets:</b>		
Receivables	4,469	11,180
Inventory	1,157	1,500
<b>Non-Current Assets:</b>		
Exploration and Evaluation Expenditure (note 12)	36,944	31,765
Deferred Tax Assets	214	322
Production Properties (note 13)	73,935	84,886
Total Assets	<u>116,719</u>	<u>129,653</u>
<b>Current Liabilities:</b>		
Payables	11,159	8,347
Current Tax Liabilities	3,973	1,293
<b>Non-Current Liabilities:</b>		
Restoration	6,099	5,411
Deferred Tax Liabilities	22,106	23,098
Total Liabilities	<u>43,337</u>	<u>38,149</u>
Net Assets	<u>73,382</u>	<u>91,504</u>
<b>Income and expenses of the consolidated entity attributable to joint ventures:</b>		
Income	49,798	41,222
Expenses	19,131	13,778

Refer to note 25 in relation to contingent liabilities of the Group.  
Commitments for expenditure are disclosed in note 18.

## 18 COMMITMENTS FOR EXPENDITURE

### a) Exploration Tenements

In order to maintain current rights of tenure to petroleum exploration tenements, the Group has discretionary exploration expenditure requirements up until expiry of the primary term of the tenements. These requirements, which are subject to renegotiation and are not provided for in the financial statements, are payable as follows:

	<b>CONSOLIDATED</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
Not later than 1 year	12,700	4,891
Later than 1 year but not later than 2 years	4,000	494
Later than 2 years but not later than 5 years	20,000	-
Later than 5 years	-	-
	<b>36,700</b>	<b>5,385</b>

If the economic entity decides to relinquish certain tenements and/or does not meet these obligations, assets recognised in the Statement of Financial Position may require review in order to determine the appropriateness of carrying values. The sale, transfer or farm-out of exploration rights to third parties could potentially reduce or extinguish these obligations, which comprise primarily drilling commitments entered into during the 2013 financial year.

All commitments relate to Joint Venture projects.

### b) Production Development Expenditure

In order to maintain and improve existing production properties the Group has committed to expend funds as follows:

	<b>CONSOLIDATED</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
Not later than 1 year	18,988	412
Later than 1 year but not later than 2 years	10,906	-
Later than 2 years but not later than 5 years	1,161	-
Later than 5 years	-	-
	<b>31,055</b>	<b>412</b>

All development expenditure commitments relates to the development of oil and gas fields.

### c) Operating Lease Commitments

	<b>CONSOLIDATED</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
Non-cancellable operating lease relating to rental of premises are payable as follows:		
Not later than 1 year	62	123
Later than 1 year but not later than 2 years	-	62
Later than 2 years but not later than 5 years	-	-
Later than 5 years	-	-
	<b>62</b>	<b>185</b>

## 19 EVENTS SUBSEQUENT TO BALANCE DATE

The Company wishes to advise that production from the Maari field will be deferred until December 2013 to effect repairs to the facilities. The costs of the repairs are yet to be finalised, but it is expected that some of the costs will be covered by insurance. Cue's share of deferred production while the vessel is out of service is estimated to be 50,000 boe, or 5.3% of Cue's production for the year to 30 June 2013.

Apart from the above, the Directors are not aware of any matter or circumstance since the end of the financial year, not otherwise dealt with in this report that has significantly or may significantly affect the operations of Cue Energy Resources Limited, the results of those operations or the state of affairs of the Company or Group.

## 20 EARNINGS PER SHARE

	CONSOLIDATED	
	2013	2012
Basic earnings per share (cents)	0.91	0.81
Diluted earnings per share (cents)	0.91	0.81

Basic earnings per share is calculated by dividing profit after income tax expense for the year attributable to ordinary equity holders of the Parent by the weighted average number of ordinary shares outstanding during the year.

Diluted earnings per share is calculated by dividing the profit after income tax expense for the year attributable to ordinary equity of the Parent by the weighted average number of ordinary shares outstanding during the year plus the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares.

	Consolidated	
	2013	2012
Earnings used in the calculation of basic and diluted earnings per share: Profit for the year attributable to ordinary equity holders of the Parent from continuing operations (\$'000)	6,369	5,663
Weighted average number of shares used for the purposes of calculating basic earnings per share	698,119,720	695,672,087
Weighted average adjustments for calculation of diluted earnings per share:		
Performance Rights on issue	3,719,452	1,914,754
Share options on issue	-	2,739,680
Weighted average number of shares used for the purpose of calculating diluted earnings per share	701,839,172	700,326,521

During the year nil (2012: 3.3 million) share options and nil (2012: nil) performance rights were converted into ordinary shares. The diluted earnings per share calculation includes that portion of these share options and performance rights assumed to be issued for nil consideration weighted with reference to the date of conversion.

### Information Concerning the Classification of Securities

All outstanding share options and performance rights are considered to be potential dilutive ordinary shares and have been included in the determination of diluted earnings per share.

## 21 FINANCIAL REPORTING BY SEGMENTS

### **Segment Information**

AASB 8 requires operating segments to be identified on the basis of internal reports about components of the Group that are regularly reviewed and used by the Board of Directors (who are identified as the Chief Operating Decision Makers (“CODM”)) in assessing performance and in determining the allocation of resources.

The CODM assesses the performance of the operating segments based upon a measure of earnings before interest expense, tax, depreciation and amortisation. The accounting policies adopted for internal reporting to the CODM are consistent with those adopted in the financial statements.

The principal business of the group is the production and exploration for hydrocarbons in Australia, New Zealand, Indonesia and PNG. The board considers the business from both a product and geographic perspective and has identified four reportable segments. Information regarding the Group’s reportable segments is presented below:

**21 FINANCIAL REPORT BY SEGMENT (cont')**

<b>2013</b>	Australia	NZ	Indonesia	PNG	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Production Revenue	-	19,590	27,926	2,282	49,798
Production Expenses	-	(8,450)	(9,201)	(1,480)	(19,131)
Gross Profit	-	11,140	18,725	802	30,667
Other revenue	160	-	-	-	160
Foreign exchange movement	4,443	(237)	(504)	-	3,702
<b>Earnings/(loss) before interest expense, tax, depreciation and amortisation</b>	(3,955)	10,903	18,221	802	25,971
<b>Profit/(loss) after income tax expense</b>	(3,993)	5,426	4,501	435	6,369
<b>2012</b>	Australia	NZ	Indonesia	PNG	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Production Revenue	-	21,874	16,106	3,242	41,222
Production Expenses	-	(6,085)	(6,769)	(924)	(13,778)
Gross Profit	-	15,789	9,337	2,318	27,444
Other revenue	432	-	-	-	432
Foreign exchange movement	2,616	-	-	-	2,616
<b>Earnings/(loss) before interest expense, tax, depreciation and amortisation</b>	(3,195)	15,789	9,337	2,318	24,249
<b>Profit/(loss) after income tax expense</b>	(3,238)	10,941	(3,611)	1,571	5,663
<b>Total segment assets</b>					
30 June 2013	63,905	61,394	46,912	4,026	176,237
30 June 2012	38,216	60,554	61,336	3,930	164,036
<b>Total segment liabilities</b>					
30 June 2013	1,340	13,949	27,651	1,728	44,668
30 June 2012	1,116	11,851	24,322	1,569	38,858
<b>Depreciation and Amortisation</b>					
30 June 2013	(39)	(4,048)	(13,378)	(94)	(17,559)
30 June 2012	(44)	(3,982)	(6,320)	(198)	(10,544)
<b>Additions to Non-Current Assets</b>					
30 June 2013	429	8,250	3,334	402	12,415
30 June 2012	2,732	7,251	36,229	432	46,644

## 21 FINANCIAL REPORT BY SEGMENT (cont')

Reconciliation of earnings before interest expense, tax, depreciation and amortisation (EBITDA) to Profit before Income Tax:

	<b>2013</b>	<b>2012</b>
	<b>\$'000</b>	<b>\$'000</b>
EBITDA	25,971	24,249
Interest expense	(3)	(84)
Depreciation	(39)	(44)
Amortisation	(17,520)	(10,500)
<b>Profit before income tax expense</b>	<b>8,409</b>	<b>13,621</b>

## 22 SHARE BASED PAYMENTS

### Directors and Employee Benefits – Share Based Payment Plans

Performance rights over shares in Cue Energy Resources Limited were granted under the Cue Energy Resources Limited Performance Rights Plan (the ‘Plan’) which was approved by shareholders at the general meeting held on 24 November 2011. The Plan is designed to align the interests of executives with shareholders by providing direct participation in the benefits of future Company performance over the medium to long term.

Ownership based compensation payments for employees and executives of the group are made at the discretion of the Board. At year end the current participants in the Plan are A.M. Knox and D.B. Whittam.

Under the Plan, participants were granted performance rights which only vest if certain performance standards (as disclosed in the Remuneration Report) are met and the executive remains employed by the Company until the end of the vesting period. The selection of suitable performance benchmarks was considered critical to securing the objectives of the Plan, and benchmark price levels for vesting were set at significantly higher levels than those prevailing at the time of structuring the Plan.

Performance rights are not listed and carry no dividend or voting rights. Upon exercise, each option or performance right is convertible into one ordinary share to rank pari passu in all respects with the Company’s existing fully paid ordinary shares.

In addition, the company historically had share options on issue to certain employees and other executives. As at 30 June 2012, all these options had either been exercised or had expired.

### Share-based payments

The following reconciles the outstanding share options and performance rights granted as remuneration in the current and prior financial years at the beginning and end of the year.

	<b>2013</b>	<b>2013</b>	<b>2012</b>	<b>2012</b>
	<b>Number of</b>	<b>Number</b>	<b>Number of</b>	<b>Number of</b>
	<b>Share Rights</b>	<b>of Options</b>	<b>Share Rights</b>	<b>Options</b>
Balance at beginning of the year	3,200,000	-	-	4,300,000
Granted during the year	3,200,000	-	4,000,000	-
Forfeited during the year	(4,000,000)	-	(800,000)	-
Exercised during the year	-	-	-	(3,300,002)
Lapsed during the year	(800,000)	-	-	(999,998)
Balance at end of the year	<b>1,600,000</b>	<b>-</b>	<b>3,200,000</b>	<b>-</b>

During the year 4,000,000 performance rights were forfeited following resignation of M.J. Paton and A.B. Parks.

None of the performance rights outstanding as at 30 June 2013 had vested.

The fair value of performance rights granted was calculated using a risked statistical analysis. This expense has been apportioned pro-rata to reporting periods where vesting periods apply.

## 22 SHARE BASED PAYMENTS (cont')

Key inputs to the model used to calculate the fair value of performance rights issued during the year are as follows:

<b>Grant date:</b>	<b>28 September 2012</b>
Expected price volatility <sup>(i)</sup>	45%
Exercise price	nil
Expiry date	30 June 2014
Share price at grant date	A\$0.14
Risk free interest rate <sup>(ii)</sup>	3.0%

(i) Expected price volatility was 45% (based on the historical volatility adjusted for any expected changes to future volatility due to publicly available information).

(ii) Risk free rates of securities with comparable terms to maturity.

For the full entitlement of these performance rights to vest, the top range of the Performance Hurdle would need to be met of a volume weighted average price of 60 cents for thirty consecutive days between 1 July 2013 and 30 June 2014.

On this basis the weighted average fair value of each of the performance rights at the date of grant was A\$0.028.

Performance rights can only be exercised if they have vested and can be exercised at any time until their expiry. The exercise of any vested performance right may only be effected in such form and manner as the Board prescribed.

Participants will not be required to make any payment for the grant of the performance rights on the exercise of a vested performance right. At 30 June 2013 the maximum number of performance rights that could vest in future periods and hence be exercised by the Participants are as follows:

A.M. Knox	800,000
D.B. Whittam	800,000

Grant date	Expiry date	Balance at start of the year Number	Granted during the year Number	Lapsed during the year Number	Forfeited during the year	Balance at end of the year Number	Vested and exercisable at end of the year Number
24 November 2011	30 June 2013	3,200,000	-	(800,000)	(2,400,000)	-	-
28 September 2012	30 June 2014	-	3,200,000	-	(1,600,000)	1,600,000	-

Weighted average remaining contractual life of performance rights is one year (2012: one year). The weighted average exercise price for performance rights at 30 June 2013 was nil (2012: nil). Also, the weighted average share price during the year ended 30 June 2013 was A\$0.14 (2012: A\$0.25).



## 23 KEY MANAGEMENT PERSONNEL AND RELATED PARTY DISCLOSURES

The following were Directors of Cue Energy Resources Limited during the financial year:

### Chairman

G.J. King (Non-Executive)

### Non-Executive Directors

T.E. Dibb

P.D. Moore

A.A. Young

L. Musca (retired 15 November 2012)

R.G. Tweedie (retired 25 February 2013)

S.J. Koroknay (deceased 6 June 2013)

### Key Management Personnel

The following executives, in addition to those directors identified above comprise Key Management Personnel:

Name	Position
D.A.J. Biggs (commenced 22 April 2013)	Chief Executive Officer
A.M. Knox	Company Secretary and Chief Financial Officer
D.B. Whittam	Exploration Manager
M.J. Paton (resigned 14 November 2012)	Chief Executive Officer
A.B. Parks (resigned 30 August 2012)	Chief Commercial Officer

### Remuneration

#### *Management Personnel*

Total remuneration payments and equity issued to Directors and Key Management personnel are summarised below. Elements of Directors and executives remuneration includes:

- Short term employment benefits, including non monetary benefits
- Post employment benefits – superannuation
- Share based payments
- Share purchases through Directors' Saving Plan

	<b>CONSOLIDATED ENTITY</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$</b>	<b>\$</b>
Short term employment benefits (including non-monetary benefits)	2,615,912	1,723,668
Post employment benefits	90,236	192,841
Share purchases	-	100,000
Share based payments	22,400	33,600
	<u>2,728,548</u>	<u>2,050,109</u>

Refer to the Remuneration Report in the Director's Report for detailed compensation disclosures on key management personnel.

## Share options holdings

The number of options in ordinary shares in the Company held during the financial year by each Director of Cue Energy Resources Limited and each of the Executives, noted above, including their personally related entities are set out below:

2013	Balance at start of year or appointment date	Granted during year as remuneration	Exercised during year	Expired during year	Balance at end of year	Vested and exercisable at end of year
<i>Directors</i>						
R.G. Tweedie <sup>(i)</sup>	-	-	-	-	-	-
T.E. Dibb	-	-	-	-	-	-
G.J. King	-	-	-	-	-	-
S.J. Koroknay <sup>(ii)</sup>	-	-	-	-	-	-
L. Musca <sup>(iii)</sup>	-	-	-	-	-	-
P.D. Moore	-	-	-	-	-	-
A.A. Young	-	-	-	-	-	-
<i>Executives</i>						
M.J. Paton <sup>(iv)</sup>	-	-	-	-	-	-
D.A.J. Biggs <sup>(v)</sup>	-	-	-	-	-	-
A.M. Knox	-	-	-	-	-	-
D.B. Whittam	-	-	-	-	-	-
A.B. Parks <sup>(vi)</sup>	-	-	-	-	-	-
(i)	R.G. Tweedie retired 25 February 2013					
(ii)	S.J. Koroknay deceased 6 June 2013					
(iii)	L. Musca retired 15 November 2012					
(iv)	M.J. Paton resign 14 November 2012					
(v)	D.A.J. Biggs was commenced 22 April 2013					
(vi)	A.B. Parks resigned 30 August 2012					

2012	Balance at start of year or appointment date	Granted during year as remuneration	Exercised during year	Expired during year	Balance at end of year	Vested and exercisable at end of year
<i>Directors</i>						
R.G. Tweedie	-	-	-	-	-	-
T.E. Dibb <sup>(i)</sup>	-	-	-	-	-	-
G.J. King <sup>(ii)</sup>	-	-	-	-	-	-
S.J. Koroknay	-	-	-	-	-	-
L. Musca	-	-	-	-	-	-
P.D. Moore <sup>(iii)</sup>	-	-	-	-	-	-
A.A. Young <sup>(iv)</sup>	-	-	-	-	-	-
<i>Executives</i>						
M.J. Paton	-	-	-	-	-	-
D.B. Whittam	-	-	-	-	-	-
A.B. Parks	-	-	-	-	-	-
T. White	-	-	-	-	-	-
A.M. Knox	1,500,000	-	(1,500,000)	-	-	-
(i)	T. Dibb appointed 24 November 2011					
(ii)	G.J. King appointed 24 November 2011					
(iii)	P.D. Moore appointed 24 November 2011					
(iv)	A.A. Young appointed 13 December 2011					

## 23 KEY MANAGEMENT PERSONNEL AND RELATED PARTY DISCLOSURES (cont')

Options issued have been valued using the Black Scholes option valuation methodology in prior financial years and are not based on Company performance, but industry practice. There are no further conditions attached to these options.

### Performance Rights holdings

The number of performance rights in ordinary shares in the Company held during the financial year by each Director of Cue Energy Resources Limited and each of the Executives, noted above, including their personally related entities are set out below:

	Expiry Date	Balance at start of the year Number	Granted during the year Number	Lapsed during the year Number	Forfeited during the year	Balance at end of the year Number	Vested and exercisable at end of the year Number
<b>2013</b>							
M.J. Paton <sup>(i)</sup>	30 June 2014	1,600,000	1,600,000	-	(3,200,000)	-	-
A.M. Knox	30 June 2014	800,000	800,000	(800,000)	-	800,000	-
A.B. Parks <sup>(ii)</sup>	30 June 2014	800,000	-	-	(800,000)	-	-
D.B. Whittam	30 June 2014	-	800,000	-	-	800,000	-

<sup>(i)</sup> M.J. Paton resigned 14 November 2012.

<sup>(ii)</sup> A.B. Parks resigned 30 August 2012.

	Expiry Date	Balance at start of the year Number	Granted during the year Number	Lapsed during the year Number	Forfeited during the year	Balance at end of the year Number	Vested and exercisable at end of the year Number
<b>2012</b>							
M.J. Paton	30 June 2013	-	1,600,000	-	-	1,600,000	-
A.M. Knox	30 June 2013	-	800,000	-	-	800,000	-
A.B. Parks	30 June 2013	-	800,000	-	-	800,000	-
T. White <sup>(i)</sup>	30 June 2013	-	800,000	-	(800,000)	-	-
D.B. Whittam <sup>(ii)</sup>	30 June 2013	-	-	-	-	-	-

<sup>(i)</sup> T. White retired 17 May 2012.

<sup>(ii)</sup> D.B. Whittam commenced 18 June 2012.

## 23 KEY MANAGEMENT PERSONNEL AND RELATED PARTY DISCLOSURES (cont')

<b>Ordinary Shareholdings</b>					
	<b>Balance at start of year or appointment date</b>	<b>Acquired during year on exercise of options</b>	<b>Other purchases</b>	<b>Purchases as part of Directors' Savings Plan*</b>	<b>Balance at report date, resignation date or retirement date</b>
<b>Directors 2013</b>					
R.G. Tweedie <sup>(i)</sup>	3,932,261	-	-	-	3,932,261
T.E. Dibb	-	-	-	-	-
G.J. King	2,500	-	20,000	-	22,500
S.J. Koroknay <sup>(ii)</sup>	100,000	-	150,000	-	250,000
P.D. Moore	-	-	-	-	-
L. Musca <sup>(iii)</sup>	12,771,227	-	-	-	12,771,227
A.A. Young	-	-	150,000	-	150,000

<sup>(i)</sup> R.G. Tweedie on retired 25 February 2013

<sup>(ii)</sup> S.J. Koroknay deceased 6 June 2013

<sup>(iii)</sup> L. Musca retired 15 November 2013.

<b>Directors 2012</b>					
R.G. Tweedie	3,641,018	-	-	291,243	3,932,261
T.E. Dibb <sup>(i)</sup>	-	-	-	-	-
G.J. King <sup>(ii)</sup>	2,500	-	-	-	2,500
S.J. Koroknay	100,000	-	-	-	100,000
P.D. Moore <sup>(iii)</sup>	-	-	-	-	-
L. Musca	12,771,227	-	-	-	12,771,227
A.A. Young <sup>(iv)</sup>	-	-	-	-	-

\* Share purchases made on behalf of Directors as part of their remuneration for the year ended 30 June 2012.

<sup>(i)</sup> T. Dibb appointed 24 November 2011

<sup>(ii)</sup> G.J. King appointed 24 November 2011

<sup>(iii)</sup> P.D. Moore appointed 24 November 2011

<sup>(iv)</sup> A.A. Young appointed 13 December 2011

<b>Key Management Personnel 2013</b>					
	<b>Balance at start of year or appointment date</b>	<b>Acquired during year on exercise of options</b>	<b>Other Purchases</b>	<b>Purchases as part of Directors' Savings Plan*</b>	<b>Balance at report date, resignation date or retirement date</b>
D.A.J. Biggs <sup>(i)</sup>	-	-	-	-	-
M.J. Paton <sup>(ii)</sup>	1,492,881	-	-	-	1,492,881
A.M. Knox	4,458,252	-	-	-	4,458,252
D.B. Whittam	-	-	-	-	-
A.B. Parks <sup>(iii)</sup>	139,421	-	-	-	139,421

<sup>(i)</sup> D.A.J. Biggs commenced 22 April 2013

<sup>(ii)</sup> M.J. Paton resigned 14 November 2012

<sup>(iii)</sup> A.B. Parks resigned 30 August 2012

<b>Key Management Personnel 2012</b>					
M.J. Paton	1,492,881	-	-	-	1,492,881
A.M. Knox	2,337,245	1,500,000	621,007	-	4,458,252
A.B. Parks <sup>(ii)</sup>	139,421	-	-	-	139,421
T. White <sup>(i)</sup>	24,000	-	-	-	24,000
D.B. Whittam <sup>(ii)</sup>	-	-	-	-	-

<sup>(i)</sup> T. White retired 17 May 2012

<sup>(ii)</sup> D.B. Whittam commenced 18 June 2012

\* Share purchases made on behalf of Directors as part of their remuneration for the year ended 30 June 2012.

## 23 KEY MANAGEMENT PERSONNEL AND RELATED PARTY DISCLOSURES (cont')

### Related party transactions

#### Members of the Board of Directors

The Directors in office during the year were R.G. Tweedie, L. Musca, S.J. Koroknay, A.A. Young, T.E. Dibb, P.D. Moore and G.J. King. During the year Directors' fees were paid by the parent company of \$596,769 (2012: \$536,141).

2013	Director's fees \$	Consulting fees \$	Total fees \$	Expenses \$	Total \$
G.J. King <sup>(i)</sup>	100,000	4,800	104,800	11,137	115,937
P.D. Moore <sup>(ii)</sup>	100,000	-	100,000	862	100,862
T.E. Dibb <sup>(iii)</sup>	100,000	23,000	123,000	12,946	135,946
A.A. Young <sup>(iv) (viii)</sup>	100,000	286,500	386,500	55,598	442,098
S.J. Koroknay <sup>(v)</sup>	93,407	-	93,407	7,064	100,471
R.G. Tweedie <sup>(vi)</sup>	65,862	-	65,862	8,271	74,133
L. Musca <sup>(vii)</sup>	37,500	-	37,500	20,644	58,144
<b>Total</b>	<b>596,769</b>	<b>314,300</b>	<b>911,069</b>	<b>116,522</b>	<b>1,027,591</b>

- (i) G.J. King & Associates  
(ii) Heriot Nominees Limited  
(iii) 50% Heriot Nominees Limited and 50% T. Dibb/Colonial First State FirstChoice Wholesale Personal Super  
(iv) Andrew A. Young and Associates  
(v) S.J. Koroknay/SJK Superannuation (deceased 6 June 2013)  
(vi) R.G. Tweedie (retired 25 February 2013)  
(vii) Leon Nominees Pty Ltd (retired 15 November 2012)  
(viii) A.A. Young was acting CEO/Executive Director 14 November 2012 to 21 April 2013.

2012	Director's fees \$	Consulting fees \$	Total fees \$	Expenses \$	Total \$
G.J. King <sup>(i)</sup>	60,326	-	60,326	1,121	61,447
P.D. Moore <sup>(ii)</sup>	60,326	-	60,326	-	60,326
T.E. Dibb <sup>(iii)</sup>	60,326	-	60,326	-	60,326
A.A. Young <sup>(iv)</sup>	55,163	-	55,163	1,065	56,228
S.J. Koroknay	100,000	-	100,000	1,936	101,936
R.G. Tweedie	100,000	-	100,000	12,233	112,233
L. Musca	100,000	-	100,000	-	100,000
<b>Total</b>	<b>536,141</b>	<b>-</b>	<b>536,141</b>	<b>16,355</b>	<b>552,496</b>

- (i) G.J. King appointed 24 November 2011  
(ii) P.D. Moore appointed 24 November 2011  
(iii) T.E. Dibb appointed 24 November 2011  
(iv) A.A. Young appointed 24 November 2011

The expenditure has been included in profit or loss and any amounts payable included in note 15.

### Consolidated Entities

Details of controlled entities are shown in note 11.

Advances to/(from) controlled entities from/by Cue Energy Resources Limited, net of provisions for impairment, at the reporting date are as follows:

	2012 \$	Movement \$	2013 \$
Cue Exploration Pty Ltd	4,745,227	409,885	5,155,112
Cue PNG Oil Pty Ltd	1,166,146	404,554	1,570,700
Cue (Ashmore Cartier) Pty Ltd	(6,778,780)	4,552,451	(2,226,329)
Cue Mahakam Hilir Pty Ltd	9,555,953	2,250,843	11,806,796
Cue Sampang Pty Ltd	16,293,891	(1,365,790)	14,928,101
Cue Taranaki Pty Ltd	16,028,376	(1,628,829)	14,399,547
Cue Energy Holdings Ltd	(573,720)	573,720	-
Cue Energy Malaysia Sdn Bhd	747,171	(747,171)	-
<b>Total</b>	<b>41,184,264</b>	<b>4,449,663</b>	<b>45,633,927</b>

## 23 KEY MANAGEMENT PERSONNEL AND RELATED PARTY DISCLOSURES (cont')

Repayment of amounts owing to the Company as at 30 June 2013 and all future debts due to the Company, by the controlled entities are subordinated in favour of all other creditors. Cue Energy has agreed to provide sufficient financial assistance to the controlled entities as and when it is needed to enable the controlled entities to continue operations.

The parent company has provided a financial guarantee for Cue Taranaki's performance, as required by the Maari FPSO lease and contract.

The parent company provides management, administration and accounting services to the subsidiaries. A management fee of \$480,000 (2012: \$480,000) and interest of \$422,873 (2012: \$385,561) were charged by the parent company to Cue PNG Oil Company Pty Ltd. Management fees of \$2,494,234 (2012: \$1,406,289) and interest of \$858,562 (2012: \$nil) were charged by the parent company to Cue Taranaki Pty Ltd.

## 24 NOTES TO THE STATEMENT OF CASH FLOWS

	<b>CONSOLIDATED</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$000's</b>	<b>\$000's</b>
<b>(a) Reconciliation of operating profit to net cash flows from operating activities:</b>		
<i>Profit after income tax expense for the year</i>	6,369	5,663
Adjustments for:		
Depreciation	39	44
Amortisation	17,520	10,500
Share based payments	22	34
Net gain on foreign currency conversion	(3,752)	(1,625)
<i>Impact of changes in working capital items</i>		
Decrease/(increase) in assets	7,101	(4,967)
Increase in liabilities	5,430	2,080
Net cash flows from operating activities	<u>32,729</u>	<u>11,729</u>
<b>(b) Cash comprises cash balances held in Australia dollars and foreign currencies, principally US dollars, within Australia and overseas:</b>		
Australia	57,554	32,573
New Zealand	102	1,152
Papua New Guinea	8	8
Indonesia	1,164	-
Cash and bank balances	<u>58,828</u>	<u>33,733</u>
<b>Cash Flow Statement cash balance</b>	<b><u>58,828</u></b>	<b><u>33,733</u></b>

## 25 PARENT ENTITY INFORMATION

	<b>PARENT ENTITY</b>	
	<b>2013</b>	<b>2012</b>
	<b>\$'000</b>	<b>\$'000</b>
<b>PARENT ENTITY INFORMATION</b>		
Information relating to Cue Energy Resources Limited:		
<b>Financial position</b>		
Current assets	59,457	33,977
Non-current assets	46,282	41,853
Total assets	<u>105,739</u>	<u>75,830</u>
Current liabilities	(1,300)	(664)
Non-current liabilities	(38)	(44)
Total liabilities	<u>(1,338)</u>	<u>(708)</u>
Net assets	<u>104,401</u>	<u>75,122</u>
Contributed equity	152,416	152,416
Reserves	22	425
Accumulated losses	<u>(48,037)</u>	<u>(77,719)</u>
Net assets	<u>104,401</u>	<u>75,122</u>
<b>Financial performance</b>		
Profit/(loss) for the year	29,257	(35)
Comprehensive profit/(loss) for the year	29,257	(35)

### Capital Commitments

The parent entity has no commitments for the acquisition of capital assets as at 30 June 2013 (2012: nil).

### Finance Leases

The parent entity has no commitments in relation to finance leases as at 30 June 2013 (2012: nil).

### Contingent Liabilities

As a result of an economic project arrangement in the Jeruk field within the Sampang PSC, Indonesia, Cue may in certain circumstances have an obligation to reimburse certain monies spent by the incoming party from future profit oil within the Sampang PSC. There is a dispute between Cue and the incoming party as to the quantum of monies that they may be entitled to claim by way of such reimbursement and when any such reimbursement would be payable. The Company is of the view that any amount which might eventually become payable would not be likely to exceed the amount of USD5.3 million which has been provided for in the accounts. The Company awaits the outcome of an arbitration hearing.

Apart from the above, the parent entity is not subject to any liabilities that are considered contingent upon events known at the reporting date.

## INDEPENDENT AUDITOR'S REPORT

To the members of Cue Energy Resources Limited

### Report on the Financial Report

We have audited the accompanying financial report of Cue Energy Resources Limited, which comprises the consolidated statement of financial position as at 30 June 2013, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

#### Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In Note 1(b), the directors also state, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that the financial statements comply with International Financial Reporting Standards.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Cue Energy Resources Limited, would be in the same terms if given to the directors as at the time of this auditor's report.



## Opinion

In our opinion:

- (a) the financial report of Cue Energy Resources Limited is in accordance with the Corporations Act 2001, including:
  - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2013 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001; and
- (b) the financial report also complies with International Financial Reporting Standards as disclosed in Note 1(b).

## Report on the Remuneration Report

We have audited the Remuneration Report included in pages 28 to 36 of the directors' report for the year ended 30 June 2013. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the Corporations Act 2001. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

## Opinion

In our opinion, the Remuneration Report of Cue Energy Resources Limited for the year ended 30 June 2013 complies with section 300A of the Corporations Act 2001.

BDO East Coast Partnership



Alex Swansson  
Partner

Melbourne, 26 September 2013